



Dallas City Council Agenda

Rich Slack, Presiding

Tuesday, January 21, 2025

7:00 PM

Dallas City Hall, 187 SE Court St. Dallas, OR 97338

All persons addressing the Council will please use the table at the front of the Council. All testimony is electronically streamed and recorded via the City of Dallas YouTube Channel:

<https://www.dallasor.gov/community/page/dallasyoutube>

AGENDA ITEM	RECOMMENDED ACTION
1. ROLL CALL, PLEDGE OF ALLEGIANCE	
2. Council Appointment and Oath of Office p.4	VOTE BY BALLOT
3. INTRODUCTIONS, RECOGNITIONS, PROCLAMATIONS a) Fleet Services Recognition	
4. PUBLIC COMMENT (SEE PAGE 3 FOR MORE INFORMATION) <i>This time is provided for citizens to comment on municipal issues and any agenda items other than public hearings.</i> <u>To submit public comment by live telephone, please call:</u> +1 253 215 8782 MEETING ID: 213 855 0622 *We encourage you to be logged into the public comment queue by 7:00pm*	
5. CONSENT AGENDA <i>The following items are considered routine and will be enacted by one motion. There will be no separate discussion of these items unless a Council member so requests, in which case the item will be removed from the Consent Agenda and considered separately.</i> a) Standing Committee Assignments p.48 b) December 2024 Financial Report p.50 c) Approve the January 6, 2025 City Council Meeting Minutes p.73	MOTION
6. ITEMS REMOVED FROM CONSENT AGENDA	
7. REPORTS OR COMMENTS FROM MAYOR AND COUNCIL MEMBERS	
8. REPORTS FROM CITY MANAGER AND STAFF a) Audit Presentation p.75 b) Police Station Ballot Measure Referral p.76	

COUNCIL

Mayor

Rich Slack

Council President

Larry Briggs

Councilor

Carlos Barrientos

Councilor

Anthony Blosser

Councilor

Kim Fitzgerald

Councilor

Micah Jantz

Councilor

Michael Schilling

Councilor

David Shein

Councilor

Debbie Virden

CITY STAFF

City Manager

Brian Latta

Asst. City Manager

Emily Gagner

City Attorney

Lane Shetterly

Police Chief

Tom Simpson

Fire & EMS Chief

April Wallace

Economic & Community

Development Director

Charlie Mitchell

Public Works Director

Gary Marks

Library Director

Mark Johnson

Finance Director

Cecilia Ward

City Recorder

Kim Herring



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Tuesday, January 21, 2025
7:00 pm

9. RESOLUTIONS

- a) Resolution No. 3541 - ratifying a loan of money to the Dallas Development Commission, Urban Renewal Agency, for the purchase of property located at 791 Main Street, Dallas, Oregon, and related costs, and approving a Loan Repayment Agreement for the repayment of said loan p.77

ROLL CALL
VOTE

10. OTHER BUSINESS

11. ADJOURNMENT



Guide for Remote Meeting Access

Watch a Dallas City Council Meeting or Planning Commission Meeting Live on Youtube

Visit: www.dallasor.gov/community/page/dallasyoutube

Submit public testimony at a Dallas City Council Meeting or Planning Commission Meeting by Phone

We encourage you to be logged into the public comment queue by 7:00PM to ensure your comments will be received

Step 1: Dial: **+1 (253) 215-8782**

Step 2: Enter Meeting ID: **213 855 0622**


Step 3: Press **#**. This will set your participant ID as your telephone number.

Helpful Tips:

- Make sure to call in before the meeting start time
- You will be asked to speak during the public comment portion of the meeting (See page 1 of the meeting agenda). You will be called upon by phone number once the public comment period begins. All testimony will be electronically recorded.
- Do not use your speakerphone when calling to submit public comments as it may affect call quality.
- Turn off the volume on YouTube if you choose to watch the video live on YouTube while simultaneously commenting via telephone, otherwise you may experience audio feedback.
- Press ***6** to unmute yourself when asked by the recording secretary or presiding officer.



CITY COUNCIL STAFF REPORT

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 2
TOPIC: City Council Appointment
PREPARED BY:  City Manager
ATTACHMENTS: A – Candidate Applications

RECOMMENDED ACTION:

Staff recommends the city council appoint a city councilor by vote. A minimum of five votes for a single candidate is needed to fill the vacancy.

BACKGROUND:

The Dallas City Council declared a single vacancy at its January 6, 2025 meeting. The council decided to advertise the vacancy and solicited eligible applicants. The application form was made available on January 7th, and the council has received applications from eligible candidates. The applications are included with this report as **Attachment A**.

The applications include written answers to supplemental questions asked by the council on the application form. Councilors should review these written responses prior to the meeting.

Each candidate will be given three (3) minutes to present to the council on why they should be appointed to the Dallas City Council. Following the presentations by the candidates, the city council should deliberate and vote to appoint a new councilor.

The vote will be as follows:

A ballot will be distributed to each councilor. Each councilor will write the name of the candidate they choose to be appointed. If one candidate receives five or more votes that candidate will be appointed, and sworn in. If no candidate receives five or more votes, the council will continue to deliberate and vote again until one candidate receives five or more votes. If a vote ends in a tie with two candidates each receiving four (4) votes, the mayor will vote to break the tie and appoint a candidate.

SUMMARY TIMELINE:

November 2024 – General Election
January 6, 2025 – City Council declares a vacancy
January 21, 2025 – City Council votes to appoint a new city councilor.

FISCAL IMPACT:

None

RECOMMENDED MOTION:

None. City Council will vote by ballot to appoint a new city councilor.

ATTACHMENTS:

A – Candidate Applications

Filing of Candidacy for Vacant Council Seat

This information is a matter of public record and may be published or reproduced.

Candidate Information

Candidate Name:

Nancy J Adams

Residence Address:

City: Dallas	State: OR	ZIP Code: 97338
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How long have you lived in Dallas? 61 years	Are you a Qualified Elector in Oregon? Yes
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Home Phone: --	Work Phone: --	Cell Phone:
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Fax:	Email Address:
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Mailing Address (where all correspondence will be sent):

City: Dallas	State: OR	ZIP Code: 97338
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Required Information (if no relevant information, list "none")

Occupation (present employment - paid or unpaid)

Retired

Occupational Background (previous employment - paid or unpaid)

Began working for Eagle Newspapers Inc., in 1973 at the Polk County Itemizer-Observer in Dallas. The positions I held were society editor, news editor, and sales manager. In 1981 I was named Publisher of the Molalla Pioneer newspaper and was the first woman named as a newspaper publisher by ENI to serve in that position until 1994. I returned to Dallas in 1994 and was named publisher of the Polk County Itemizer-Observer and remained in that position until 2015; and then I was named editor of ENI corporate newsletter and remained in that position until Covid 19 arrived in 2019 and ENI closed the newspaper division. I was fortunate to have worked for this great family company and their newspapers for 46 years.

Volunteer Work (past and present volunteer experience)

Dallas Area Chamber Commerce -- served as President several times and other leadership positions, chaired the Krazy Daze summer event and the parade and remained active in the organization. Member of the Dallas Kiwanis Club and served as president. Served as president of the Molalla Kiwanians Club, and the Molalla Chamber of Commerce and was a member of the Molalla Buckeroo Association and chaperone for the Molalla Buckeroo Queen and Court.

Educational Background (schools attended, use attachment if needed)

Complete Name of School	Last Grade Level	Diploma/Degree/	Course of Study
<i>no acronyms</i>	Completed	Certificate	<i>optional</i>

Dallas High School(12 years) graduate with diploma

Oregon College of Education, now Western Oregon University, graduate in Bachelor's Degree in Education and minor in Political Science

Other:

Prior Governmental Experience (elected or appointed)

Served on the City of Dallas - Member and Chair of the Dallas Economic Development Commission for more than 20+years, Dallas Urban Renewal Advisory for several times ending in 2022, and long term member of the Dallas Budget Committee and served as chair several budget cycles. Serve on the city of Dallas Police Advisory committee. Recently completed a 2-year appoint as a member of the Dallas City Council 2023-2024. Chaired the Public Administration committee in 2024. I Served a 4 year term on the Molalla City Council in the mid-1980's.

Why do you wish to be appointed? What do you have to offer the Dallas City Council?

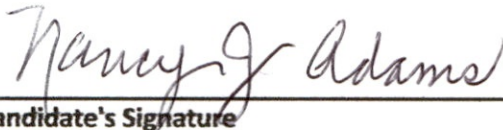
There are several projects while I serving on council that I was part of and would like to continue to support:the expansion of the dam, development of the LaCreole Node expansion, along with supporting ongoing parks projects.

By signing this document, candidate hereby states:

***He/she will accept the nomination for office indicated**

***He/she will qualify for said office if selected**

***That all information provided on the form, including occupation, educational and occupational background, and prior governmental experience, is true to this best of his/her knowledge.**



Candidate's Signature

1/11/2025

Date Signed

This information is a matter of public record and may be published or reproduced.

Applications must be received by 5:00 PM on January 15, 2025

Please return completed form to:

City Manager's Office
187 SE Court Street
Dallas, OR 97338
503-831-3502
recorder@dallasor.gov

All qualified candidates will be expected to attend the Dallas City Council meeting on Tuesday, January 21st at 7:00 pm. Please come prepared to provide a 3-minute statement about yourself and why you would like to serve on the City Council. The candidate who is chosen to serve on the City Council will immediately be sworn in and participate in the meeting.

Please answer the following questions on a separate piece of paper/page and submit with your application.

- a. What inspired you to want to be a Dallas City Council member?
- b. What do you think the role of the local government is in economic development?
- c. What do you feel is the greatest strength of our community?
- d. Tell us about your volunteer efforts and community involvement.
- e. What is your philosophy of local government and its role?
- f. Tell us about a conversation you've had or ideas you have about improving the livability for the citizens of Dallas?
- g. One of Dallas's values in our Strategic plan reads, "We are an organization that protects individual rights and honors diversity. Civil communication, respect for others, compassion, and a sense of humor are essential tools in our organization. We value what makes each person unique and strive to respect and treat each other with dignity." Please share your thoughts about this value statement?
- h. What do you think are the three most important concerns facing Dallas?
- i. What are your thoughts related to the City of Dallas's relationship with surrounding jurisdictions?
- j. What do you hope to do during the first six months on the council?
- k. What do you hope to learn in the first six months on the council? What do you expect to teach us?
- l. Knowing Dallas has a limited tax base and budget, are there specific areas where you would reduce or increase funding?
- m. When faced with a complex problem with multiple solutions, what process would you use to select the best solution to the problem?
- n. Please describe your understanding of the relationship between the City Council and Staff.
- o. If there were three things in Dallas you were permitted to do, whether it be to add, eliminate or change anything, what would those be?
- p. There are nine City Council positions. What do you believe are the advantages and disadvantages of collective decision-making and shared leadership?

2025 Questionnaire for Council submission Nancy J Adams

1 message

Nancy Adams

To: recorder@dallasor.gov

Sun, Jan 12, 2025 at 8:17 PM

QUESTIONNAIRE SUBMISSION FROM NANCY J. ADAMS

All qualified candidates will be expected to attend the Dallas City Council meeting on Tuesday, January 21st at 7:00 pm. Please come prepared to provide a 3-minute statement about yourself and why you would like to serve on the City Council.

The candidate chosen to serve on the City Council will immediately be sworn in and participate in the meeting. Please answer the following questions on a separate piece of paper/page and submit with your application.

a. What inspired you to want to be a Dallas City Council member?

I have served on several council committees. I felt that being on the council would be a wonderful opportunity to have a voice in the final decision-making.

b. What do you think the role of the local government is in economic development?

Local government would be an important partner and essential member in developing and supporting the efforts of our Economic Development Department in seeking interested companies to become part of the community. Providing a one-step process that supports a business from beginning to opening the door to serve our citizens and area-wide community.

c. What do you feel is the greatest strength of our community?

Our volunteerism from our citizens in being welcoming, friendly, and reaching out to help others.

d. Tell us about your volunteer efforts and community involvement.

Volunteering was/is an important part of my life in Dallas. My parents Curt and Charlotte Lamb helped in shaping their children to be active in our community by volunteering. I have been active in Dallas Christmas Cheer for many years. Dallas Area Chamber of Commerce active member and served as President and as committee chair several times. Worked on many Downtown events including Krazy Daze downtown events on the Courthouse lawn and served as Parade announcer for many years and helped set off the annual parade. I have also volunteered to serve on City of Dallas committees – budget committee member and have been chair several times, Economic development committee member, and Vision 2030 – helping to shape and prepare our community for the future.

e. What is your philosophy of local government and its role?

It provides local control of how we wish to shape our future. Including how to operate, and to promote our community through local history and identity. Making sure the rights and responsibilities of our citizens are protected, and that our citizens can freely participate in sharing in the common good of all our citizens.

f. Tell us about a conversation you've had or ideas you have about improving the livability for the citizens of Dallas?

Our community citizens and leadership have supported and improved the quality of life and wellbeing, in many ways – our focus remains on making sure that there is access to health care, education and other services. We are working on providing affordable and diverse housing, we are looking for additional forms of transportation within our community, we have clean air and water, and access to parks and open spaces. We continue to work at creating a socially stable and equitable community.

g. One of Dallas's values in our Strategic plan reads, "We are an organization that protects individual rights and honors diversity. Civil communication, respect for others, compassion, and a sense of humor are essential tools in our organization. We value what makes each person unique and strive to respect and treat each other with dignity." Please share your thoughts about this value statement.

It reflects what is valued in each of our employees, as well as, honoring each person for who they are and their knowledge and the skills they bring to their job each day.

h. What do you think are the three most important concerns facing Dallas?

Infrastructure maintenance and upgrades, affordable housing, and economic development.

i. What are your thoughts related to the City of Dallas's relationship with surrounding jurisdictions?

It is especially important to continue this special relationship with the recent election of two new Mayors in Dallas and Independence and the current Mayor of Monmouth. There has been assistance between these communities for many years and the relationship needs to remain stronger than ever.

j. What do you hope to do during the first six months on the council?

Make sure to stay current with all issues before our council and work on future issues that need to be addressed.

k. What do you hope to learn in the first six months on the council? What do you expect to teach us?

Getting to know the council members and their thoughts and visions for our community. How we can collaborate in doing the best to make a community even stronger.

l. Knowing Dallas has a limited tax base and budget, are there specific areas where you would reduce or increase funding?

I would like to see increased funding for our Police, Fire, and Emergency services, these are essential services to keeping our community strong and protected. Another area that needs to be fully funded is our Park and Recreation department. These add to our community's livability goals.

m. When faced with a complex problem with multiple solutions, what process would you use to select the best solution to the problem?

Seek as much knowledge about the problem from those who have shared opinions. And concerns. It will be important to recognize those thoughts and then come to a shared understanding and

conclusion, that will benefit all involved.

n. Please describe your understanding of the relationship between the City Council and Staff.

The City Manager oversees all our department heads and staff. If the city council members have concerns or questions that need to be answered they need to be directed to the City Manager first.

o. If there were three things in Dallas you were permitted to do, whether it be to add, eliminate, or change anything, what would those be?

--- More staff and dollars for Public Works.

p. There are nine City Council positions. What do you believe are the advantages and disadvantages of collective decision-making and shared leadership?

Nine members of the city council offer many opinions on issues that come before us – which can be immensely helpful in deciding and can sometimes lengthen the process of getting to a vote.

Filing of Candidacy for Vacant Council Seat

This information is a matter of public record and may be published or reproduced.

Candidate Information

Candidate Name:
Kirsten Collins

City: Dallas	State: Oregon	ZIP Code: 97338
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How long have you lived in Dallas? Since December, 1997	Are you a Qualified Elector in Oregon? Yes
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Home Phone: NA	Work Phone: NA	Cell Phone:
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Fax: NA	Email Address:
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Mailing Address *(where all correspondence will be sent):*
Same

City:	State:	ZIP Code:
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Required Information *(if no relevant information, list "none")*

Occupation *(present employment - paid or unpaid)*
Quality Improvement Analyst, State of Oregon

Occupational Background *(previous employment - paid or unpaid)*
Social Services Provider

Volunteer Work *(past and present volunteer experience)*
St. Thomas Youth Leader

Educational Background *(schools attended, use attachment if needed)*

Complete Name of School <i>no acronyms</i>	Last Grade Level Completed	Diploma/Degree/ Certificate	Course of Study <i>optional</i>
University of California, Riverside BA Psychology and Early Childhood Education			

Other:

Prior Governmental Experience *(elected or appointed)*

City Council, Dallas Oregon

Why do you wish to be appointed? What do you have to offer the Dallas City Council?

My previous tenure on the city council has equipped me with a deep understanding of municipal operations, governance, and the pressing issues our city faces. This experience ensures that I can contribute effectively from day one. Serving as the chair of the safety committee for one year, I led initiatives that improved community safety. My background in quality improvement and organizational problem-solving complements my council experience. I have successfully identified systemic issues and implemented solutions that enhanced efficiency and outcomes, both within the council and in my role with the Office of Developmental Disabilities Services (ODDS). My service on the Oregon Department of Human Services Diversity, Equity, and Inclusion (DEI) committee, combined with my council experience, underscores my dedication to representing all community members. I advocate for inclusive policies that ensure equitable access to city resources and services. I have a proven track record of working collaboratively with diverse teams and stakeholders. My ability to build consensus and foster partnerships was evident during my time on the council, where I worked with various agencies and community organizations to address local needs. Beyond the council, my work in state and non-profit sectors has broadened my perspective on public service. My expertise in data analysis, policy development, and ensuring accessibility complements my municipal experience and benefits the community at large. My diverse background and personal experiences have fueled my passion for fostering inclusive and thriving communities. I am committed to supporting local families, businesses, and promoting cultural diversity within our city. With a blend of seasoned council experience and a proven leadership record, particularly as chair of the safety committee, I am uniquely qualified to serve on the city council once again. My deep understanding of our city's dynamics, combined with my dedication to equity, collaboration, and practical problem-solving, positions me to contribute effectively to the council's mission. I am eager to continue serving our community and working towards a safer, more inclusive, and prosperous city for all of our neighbors.

By signing this document, candidate hereby states:

***He/she will accept the nomination for office indicated**

***He/she will qualify for said office if selected**

***That all information provided on the form, including occupation, educational and occupational background, and prior governmental experience, is true to this best of his/her knowledge.**



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01/07/25

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I've feel a deep connection to this community. I've witnessed firsthand the unique charm of our city—its strong sense of community, the resilience of its residents, and the opportunities it provides for families, businesses, and individuals to thrive. These qualities have inspired me to dedicate my time and skills to making Dallas an even better place to live.

One of my key motivations stems from my passion for public service and problem-solving. Whether serving on the city council previously or working as a quality improvement analyst in state government, I've always been drawn to roles where I can make a tangible difference in people's lives. Dallas, with its opportunities and challenges, provides the perfect canvas for that passion.

During my tenure on the council, especially as chair of the safety committee, I realized the immense impact local government has on shaping the day-to-day lives of residents. Improving public safety, ensuring inclusivity, and addressing community concerns reminded me of the power of collaboration and thoughtful leadership. These experiences solidified my commitment to being part of the solutions that help Dallas grow while maintaining its unique character.

Additionally, I've always been inspired by the diverse voices that make up our city. I want to ensure that every resident feels heard, valued, and empowered, and I believe serving on the city council is one of the best ways to achieve that.

The city of Dallas can play a critical role in fostering economic development by creating an environment that supports business growth, job creation, and community prosperity.

The city of Dallas establishes policies and long-term plans that shape economic development including:

- Zoning and Land Use Planning: Designating areas for residential, commercial, and industrial development to balance growth and sustainability.
- Infrastructure Investment: Prioritizing projects like transportation that support business operations and attract investment.
- Strategic Economic Planning: Setting clear goals for growth sectors like our Urban Renewal Districts.

The city of Dallas has created a business-friendly environment by:

- Offering incentives like grants to encourage businesses to establish and grow.
- Engaging with local businesses to address challenges, improve conditions, and support expansion efforts.
- Simplifying processes for permits, inspections, and compliance to reduce barriers to entry.

Economic development depends on robust infrastructure and an attractive community. The city of Dallas has:

- Built and Maintained Infrastructure including our roads and water systems to improve livability.
- Enhance Public Spaces such as parks, our library, and aquatic center which make the community attractive to residents and businesses alike.
- Supported Housing Development to ensuring affordable and diverse housing options which helps retain workers and attract new residents.

In summary, the city of Dallas acts as a planner, facilitator, and advocate in economic development. By strategically addressing infrastructure and community well-being, the city drives sustainable growth that benefits businesses, residents, and the overall quality of life.

The true strength of any community lies in the people who call it home, and Dallas is no exception. What sets us apart and makes us truly exceptional is our diversity. This richness of backgrounds, perspectives, and experiences fuels our growth, resilience, and innovation.

Dallas is a vibrant tapestry woven from many cultures, traditions, and identities. Each person brings unique stories, skills, and values that contribute to the collective identity of our city. This diversity creates opportunities to learn from one another, fostering a deeper understanding and appreciation of the world.

When people with different experiences come together, they generate fresh ideas and creative solutions to challenges. Our diversity sparks innovation in businesses, schools, and community projects. It enables us to approach problems from multiple angles, making our community more adaptable and forward-thinking.

Diversity strengthens our social fabric. Communities that embrace and celebrate differences are more resilient because they can draw on a wide range of talents and viewpoints. Our ability to unite across backgrounds makes us better equipped to navigate challenges and seize opportunities.

Our diversity enhances our economic and cultural vitality. Local businesses, restaurants, and art reflect the distinct identities within our community, attracting visitors and creating a sense of pride among residents. This diversity drives growth and enriches our cultural landscape.

When we recognize diversity as our greatest strength, we create a more inclusive and equitable community. By ensuring that everyone has a voice and an opportunity to thrive, we build trust and unity. It's not just about celebrating differences—it's about embracing them as the foundation of who we are.

In our community, diversity is not just something to admire—it's a powerful force that makes us stronger, smarter, and more compassionate. By continuing to value and invest in our diverse population, we ensure that our community remains vibrant and thriving for generations to come.

My volunteer efforts and active involvement in our community have not only allowed me to connect with people from all walks of life but also provided me with the leadership, empathy, and problem-solving skills necessary to be an effective city councilor.

Leading a troop required me to guide young individuals in building skills, confidence, and community awareness. I organized activities, managed logistics, and fostered teamwork, teaching me how to inspire and bring people together for a common goal.

As a youth group leader, I worked closely with young people, helping them navigate challenges and encouraging their growth. This role honed my ability to listen deeply, mentor effectively, and create a sense of belonging—all vital qualities for a city councilor.

Supporting a dance team wasn't just about being present for events—it involved advocating for students, coordinating with other parents, and ensuring everyone had the resources they needed to succeed. This role demonstrated my ability to represent others, organize collaboratively, and solve practical problems.

Serving on the city council for four years, including as chair of the safety committee, gave me direct experience with governance, policymaking, and addressing the concerns of residents. I developed a clear understanding of municipal operations and worked to ensure our community's needs were met effectively.

My volunteer work has always been rooted in a deep commitment to the people of our city. Whether mentoring young individuals, supporting families, or serving in an elected role, I have consistently sought to make our community stronger, more connected, and more inclusive.

My diverse volunteer and leadership roles have given me:

- **Strong Interpersonal Skills:** I know how to listen to people's needs, build trust, and collaborate across different groups.
- **A Grounded Perspective:** Working with youth, families, and the broader community has provided me with insight into the challenges and aspirations of residents.
- **Proven Leadership:** Whether leading a troop, a team, or a committee, I have a track record of taking initiative and delivering results.

Serving as a city councilor allows me to build on this foundation of community involvement and leadership. I am committed to using my skills, experiences, and passion for public service to ensure our city continues to thrive and remains a place where everyone has the opportunity to succeed.

I believe that local government is the cornerstone of our democracy, serving as the most direct link between citizens and the decision-making processes that shape their daily lives. It is at this level that we have the greatest ability to understand and address the unique needs of our community. My philosophy of local government revolves around three core principles: service, inclusivity, and accountability.

At its heart, local government exists to serve the people. It should prioritize addressing residents' needs in a timely and effective manner, ensuring that every decision reflects the best interests of the entire community. From maintaining infrastructure and ensuring public safety to supporting economic development and fostering community well-being, local government plays a critical role in improving residents' quality of life.

I believe in proactive governance—anticipating challenges before they arise and working collaboratively to find solutions. Local government should not just react to problems but actively create opportunities for growth and progress.

Local government should be inclusive and equitable, representing the voices and needs of every resident, regardless of their background, income, or status. Our city's strength lies in its diversity, and it's the responsibility of local government to ensure that all perspectives are heard and valued.

This philosophy means engaging with community members, reaching out to underrepresented groups, and creating policies that promote fairness and access to opportunities. Local government should work tirelessly to bridge gaps in services and resources to ensure that no one is left behind.

Trust is the foundation of good governance, and trust is built through transparency and accountability. I believe local government must be open and honest about its decision-making processes, financial management, and the impact of its policies. Residents should feel empowered to hold their elected officials accountable and confident that their voices will be heard.

As a city councilor, I embrace this principle by actively engaging with the community, listening to concerns, and ensuring clear communication about the decisions we make and why we make them.

The role of local government is multifaceted, but its ultimate goal is to:

- Foster a Safe and Healthy Environment: Ensure public safety, promote health, and maintain infrastructure to meet the community's needs.
- Promote Economic and Cultural Growth: Support businesses, encourage innovation, and celebrate the unique cultural identity of the city.
- Advocate for Community Well-Being: Serve as a voice for residents in broader regional and state discussions while addressing local challenges.
- Empower Citizens: Create opportunities for meaningful community involvement, ensuring residents feel connected to and invested in their city.

In summary, I believe local government has a profound responsibility to serve as a responsive, inclusive, and transparent steward of its community. By fostering collaboration, equity, and

accountability, local government can create a thriving, resilient, and welcoming environment for all.

One idea I've discussed to enhance the livability for all citizens of Dallas is the establishment of a Standing Committee on Equity and Inclusion. This committee would review city policies, practices, and initiatives to ensure they are equitable, inclusive, and reflective of the diverse needs of our community.

In a discussion with community members and colleagues, we reflected on how policies and programs, while well-intentioned, sometimes unintentionally create barriers or fail to serve all segments of the population effectively.

The committee would:

- **Review New and Existing Policies:** Examine city policies, zoning regulations, budget allocations, and service delivery models to identify and address potential inequities.
- **Engage the Community:** Provide a structured way for residents to voice concerns or suggest improvements, ensuring diverse perspectives are heard.
- **Collaborate with Departments:** Work with city departments to assess the impacts of policies and recommend adjustments to promote fairness and inclusivity.
- **Set Equity Benchmarks:** Develop metrics to track progress and measure the success of efforts to reduce disparities across all areas of city governance.

This committee aligns with my broader vision for improving livability in Dallas: creating a community where every resident feels valued, included, and empowered to succeed. By taking proactive steps to review and refine our policies, we can build a city that truly works for everyone.

This idea not only addresses immediate challenges but also sets a precedent for thoughtful, inclusive governance that will benefit Dallas for generations to come.

The value statement from Dallas's Strategic Plan encapsulates the essence of what makes a community strong, inclusive, and resilient. It demonstrates a deep commitment to the foundational principles of respect, compassion, and diversity, which are crucial not only for effective governance but also for fostering a thriving, harmonious community.

Thoughts on the Value Statement

1. Protecting Individual Rights and Honoring Diversity

This part of the statement speaks to the core of equitable governance. Protecting individual rights ensures that every resident, regardless of background, has the freedom and opportunity to thrive in our community. Honoring diversity reflects the recognition that our differences—whether cultural, economic, or personal—enrich our city and make it stronger. This commitment is a promise to listen to all voices and build policies that serve everyone.

2. Civil Communication and Respect for Others

The emphasis on civil communication and respect highlights the importance of dialogue, even when opinions differ. Civil discourse is the backbone of a functioning democracy and local governance. It allows us to address challenges collaboratively and productively, avoiding division while seeking common ground. Respect for others ensures that every interaction—whether between colleagues, residents, or city leaders—is rooted in dignity and empathy.

3. Compassion in Action

Compassion reflects a deeper understanding of the human experience. It reminds us that governance isn't just about policies—it's about people. This value calls on city leaders and employees to approach their work with empathy, considering how decisions affect individuals and families in real, tangible ways.

4. The Role of a Sense of Humor

Including a sense of humor in this value statement is a brilliant acknowledgment of our shared humanity. Humor fosters connection, eases tension and helps us navigate even the most challenging situations with grace. It's a reminder that we can work hard and tackle serious issues while maintaining a positive and approachable spirit.

5. Valuing Uniqueness and Dignity

Recognizing and valuing what makes each person unique is a call to celebrate individuality and foster inclusivity. Treating each person with dignity ensures that no one feels left behind or excluded, creating a community where everyone belongs and thrives.

Why This Value Statement Matters

This value statement sets the tone for the kind of city Dallas aspires to be: one that prioritizes fairness, inclusivity, and respect while fostering a sense of connection and shared purpose. It resonates deeply with my own values and approach to governance. I believe that when we honor diversity, communicate with respect, and lead with compassion, we build a city that not only serves its residents but inspires them to be active participants in its growth and success.

As Dallas continues to grow and evolve, there are several key areas that require focused attention to ensure the city remains a vibrant, sustainable, and thriving community. I believe the three most pressing concerns are:

1. Infrastructure Development and Maintenance

Reliable infrastructure is the foundation of a livable and resilient city. In Dallas, two critical infrastructure areas require attention:

- **Water Storage and Supply:** With changing climate patterns and a growing population, ensuring the city has adequate water storage capacity is essential for long-term sustainability. Investments in upgrading water storage facilities and planning for future water needs will protect Dallas from shortages and provide stability for residents and businesses.
- **Roads and Transportation:** Well-maintained roads and a strategic approach to transportation planning are vital for public safety, economic development, and quality of life. Aging roads need repairs, and new infrastructure must be developed to accommodate growth while minimizing traffic congestion and improving connectivity within the city.
 - **Godsey Road Improvements:** Godsey Road serves as a vital corridor for residents and businesses, yet its current condition presents safety concerns and limits growth potential. Upgrading Godsey Road to accommodate increased traffic and improve pedestrian safety is critical. Enhancements such as widening the road, adding sidewalks, and improving drainage systems would boost safety and support future development.

2. Developing Commercial and Industrial Opportunities

Economic development is crucial for Dallas to thrive and remain competitive. The city must:

- **Expand Commercial and Industrial Areas:** Attracting businesses and industries will create jobs, increase the tax base, and diversify the local economy. This includes leveraging Dallas's strategic location and resources to attract investors and support small businesses.
- **Streamline Development Processes:** Ensuring that zoning, permitting, and planning regulations are business-friendly and efficient will encourage growth while maintaining community standards.
- **Foster Partnerships:** Collaborating with local and regional organizations, as well as state agencies, can amplify Dallas's efforts to grow its economy while aligning with broader development goals.

3. Ensuring Public Safety

Public safety is a cornerstone of any thriving community. In Dallas, it's imperative to:

1. **Build a Police Station:** Building a new police station demonstrates a commitment to providing the necessary resources for law enforcement to serve the community

effectively. A modern, well-equipped facility will enhance operational efficiency and ensure officers can respond swiftly to emergencies.

2. Support Public Safety Personnel: Recruiting, retaining, and supporting law enforcement officers, firefighters, and emergency personnel is essential. This includes competitive compensation, ongoing training, and fostering a strong connection between public safety officials and the community.
3. Dedicated Fire Marshal: As Dallas continues to grow and develop, the need for a dedicated fire marshal has become increasingly important. A fire marshal plays a crucial role in ensuring public safety, preventing fire-related incidents, and supporting the city's infrastructure and development goals. Here's why having a dedicated fire marshal is essential for Dallas:
 - A fire marshal's primary responsibility is fire prevention, which includes:
 - Conducting regular inspections of buildings, businesses, and public spaces to ensure compliance with fire codes and safety regulations.
 - Educating the community about fire safety practices, reducing the risk of fire-related accidents.
 - Collaborating with developers and contractors to review building plans and ensure new construction meets fire safety standards.
 - As Dallas expands its commercial and industrial base, a fire marshal is key to supporting safe development:
 - Reviewing Building Plans: A fire marshal ensures that commercial and industrial projects comply with fire codes, reducing risks for businesses and employees.
 - Streamlining Development: By providing clear guidance on fire safety requirements during the planning phase, a fire marshal can help developers avoid costly delays and ensure projects move forward efficiently.
 - Investing in a dedicated fire marshal is an investment in Dallas's safety, resilience, and future growth. This role would provide the leadership and expertise needed to enhance fire prevention, support development, and improve emergency preparedness. As a city councilor, I would advocate for the creation of this position to ensure Dallas remains a safe and thriving community for everyone.

Addressing these three concerns—improving infrastructure, fostering economic development, and ensuring robust public safety—will position Dallas for sustainable growth and enhanced livability. These efforts require strategic planning, collaboration, and the wise allocation of resources. As a city councilor, I would advocate for thoughtful solutions that prioritize long-term benefits while addressing immediate community needs. Together, we can ensure Dallas remains a great place to live, work, and thrive.

The relationship between Dallas and its neighboring jurisdictions, particularly Monmouth and Independence, is a critical factor in fostering regional success. These communities are interconnected in many ways—economically, socially, and geographically—and a strong, collaborative relationship benefits all parties.

Collaboration between Dallas, Monmouth, and Independence creates opportunities to:

- **Share Resources:** Pooling resources for infrastructure projects, public safety, and economic development can reduce costs and improve outcomes for all communities.
- **Attract Regional Investment:** A united front in regional planning and economic development can attract larger businesses, state funding, and private investment that benefits the entire area.
- **Address Shared Challenges:** Issues like transportation, housing, and emergency preparedness often cross jurisdictional boundaries. Working together ensures these challenges are addressed comprehensively and effectively.

Enhancing Public Safety

Public safety services, such as law enforcement, fire response, and emergency medical services, often require regional coordination. Strengthening relationships with Monmouth and Independence can:

- **Improve Response Times:** Mutual aid agreements and coordinated emergency planning can enhance safety for all residents.
- **Expand Resources:** Sharing specialized equipment or training opportunities can increase efficiency and reduce costs for individual cities.

Improving transportation between Dallas, Monmouth, and Independence is crucial for residents who commute or rely on services in neighboring jurisdictions. Prioritizing projects like:

- **Better Roadways:** Ensuring key corridors are well-maintained and capable of handling regional traffic.
- **Public Transit Options:** Collaborating to expand transit services between the cities to improve access for residents, students, and workers.

While collaboration is vital, it's equally important that each city retains its unique identity and community priorities. Dallas, Monmouth, and Independence each have distinct histories, cultures, and goals. Respecting these differences while working together fosters a sense of mutual benefit without compromising individuality.

The relationship between Dallas and its surrounding jurisdictions should be rooted in collaboration, respect, and shared vision. By working closely with Monmouth and Independence, Dallas can address regional challenges, leverage opportunities, and create a stronger, more unified area that benefits all residents. As a city councilor, I would advocate for strengthening these relationships through regular dialogue, joint initiatives, and regional planning efforts that reflect the interconnected nature of our communities.

If appointed to the Dallas City Council, I aim to hit the ground running by focusing on initiatives that modernize governance, promote equity, and improve transparency and inclusivity. In the first six months, my priorities would include:

1. Abolish Antiquated, Patriarchal Rules

Revisiting outdated council practices is a key step in creating a more inclusive and accessible environment for community participation. Specifically:

- **Eliminate the Requirement to Publicly State Home Addresses:** Requiring individuals who speak at council meetings to publicly share their home addresses can discourage participation, particularly from vulnerable groups who may feel unsafe. This practice is unnecessary in verifying residency and can be replaced with a private registration process that respects personal safety.
- **Modernize Council Procedures:** Review other outdated rules to ensure all council processes reflect inclusivity, respect, and the needs of a modern community.

2. Establish a Standing Committee to Review Equity Impacts of Policies

Equity must be at the forefront of decision-making to ensure that policies and practices serve all residents fairly. I would propose:

- **Creating a Standing Committee on Equity and Inclusion:** This committee would review existing policies and new proposals to identify and address any unintended inequitable impacts.
- **Engaging the Community:** Ensure the committee includes diverse perspectives from residents, businesses, and community organizations to reflect the full range of voices in Dallas.
- **Setting Equity Metrics:** Establish clear goals and benchmarks to measure progress toward a more inclusive city.

3. Strengthen Attendance Rules

The current council attendance rules are too lax and have been abused. This undermines the accountability and effectiveness of council members. I would advocate for:

- **Stricter Attendance Policies:** Implement rules that set clear expectations for attendance at meetings.
- **Transparent Accountability Measures:** Establish clear consequences for repeated absenteeism or failure to meet attendance obligations. This fosters a culture of commitment and responsibility among council members.
- **Public Disclosure of Attendance Records:** Require the publication of councilors' reasons for absences—such as illness, work obligations, vacation, or personal emergencies—along with the percentage of meetings missed. This level of transparency ensures residents have access to information about their representatives' engagement and commitment.

By strengthening these rules and making attendance records publicly available, we can promote accountability, build trust with the community, and ensure councilors prioritize their duties to the city.

4. Reform the Process for Filling Vacancies

The process for appointing a new councilor when a vacancy occurs before an elected candidate is sworn in should be clear, fair, and efficient. I would propose:

- **Formalizing Appointment Rules:** Establish transparent and consistent guidelines for appointing councilors to fill vacancies, ensuring the process is reasonable and allows for adequate public input.
- **Prioritizing Continuity and Representation:** Ensure appointees reflect the values and priorities of the community and are prepared to serve immediately upon appointment.

In the first six months, I hope to gain a deeper understanding of the perspectives, priorities, and working styles of the new councilors. Building strong relationships and fostering collaboration is key to the success of the council as a whole. I want to learn more about:

- The New Councilors' Goals and Ideas: Understanding their visions for Dallas will help us work together effectively to serve the community.
- How We Can Best Collaborate: Identifying shared values and complementary strengths to create a cohesive and productive council dynamic.

One of the key skills I hope to share is the importance of asking open-ended questions. Open questions foster more meaningful conversations and encourage diverse perspectives to emerge. For example:

- Encouraging Dialogue: Instead of asking "Do you agree?" we could ask, "What are your thoughts on this issue?" to invite a broader range of input.
- Building Understanding: Open-ended questions allow us to explore the "why" behind a position or concern, leading to better-informed decision-making.
- Promoting Inclusivity: This approach ensures all voices are heard and valued, particularly those who may feel hesitant to speak up.

Teaching this skill can help us collectively navigate complex issues, encourage community engagement, and make decisions that are inclusive, thoughtful, and reflective of Dallas's diverse population.

By learning from my fellow councilors and sharing tools like effective questioning, I hope to contribute to a collaborative, respectful, and forward-thinking council that serves our community with excellence.

Managing a limited budget requires thoughtful prioritization to ensure the most critical services and programs are funded effectively. While reducing funding is never an easy decision, it can be necessary to maintain fiscal responsibility. My approach to this challenge would focus on efficiency, strategic planning, and protecting core services. Here's how I would approach potential reductions:

1. Evaluate Non-Essential Programs and Redundant Services

- **Non-Essential Programs:** Identify programs or services that may no longer align with the city's strategic goals or have outlived their original purpose. For example, programs with consistently low utilization or limited community impact could be candidates for reduced funding or restructuring.
- **Redundant Services:** Review areas where services overlap and streamline operations to eliminate redundancies, ensuring resources are used efficiently.

2. Focus on Efficiency in City Operations

- **Operational Audits:** Conduct audits to identify inefficiencies or wasteful spending within city departments. For example, technology upgrades or shared services across departments could reduce costs while maintaining service quality.
- **Contract Reviews:** Reevaluate city contracts and vendor agreements to ensure the city is getting the best value for its money, renegotiating terms where possible.

3. Look for Opportunities to Consolidate or Partner

- **Regional Partnerships:** Collaborate with neighboring jurisdictions like Monmouth and Independence to share costs for regional initiatives such as public safety, transportation, or economic development.
- **Public-Private Partnerships:** Explore opportunities for private investment or sponsorship in areas like parks, recreational facilities, or community events.

4. Engage the Community in Budget Decisions

Budget decisions should be transparent and include input from residents. Engaging the community through public forums or surveys can help identify programs and services they value most, ensuring reductions align with community priorities.

Specific Areas for Potential Reductions

- **Discretionary Spending:** Reduce funding for non-essential discretionary projects that do not address immediate needs or long-term strategic goals.
- **Administrative Costs:** Streamline administrative expenses through technology or restructuring without impacting front-line services.
- **Event Funding:** Scale back city-sponsored events or explore alternative funding models, such as sponsorships or partnerships, to reduce the burden on the city budget.

When faced with a complex problem, I believe the best approach is a methodical and inclusive decision-making process. This ensures that solutions are thoughtful, data-driven, and aligned with the diverse needs of the community. A critical part of this process is actively engaging residents and prioritizing diversity and equity to ensure every voice is heard and valued.

To effectively address a complex problem, it's essential to define it accurately by:

- Identifying the root cause, not just the symptoms.
- Understanding the affected stakeholders and the problem's short- and long-term implications.
- Involving a **diverse** group of community members and stakeholders early in the process to gain multiple perspectives, ensuring that marginalized or underrepresented voices are part of the conversation.

The city must first gather data and analyze all options by:

- Use quantitative data (financial, demographic, operational) and qualitative input (community feedback, lived experiences) to understand the full scope of the issue.
- Host focus groups or listening sessions, particularly with communities that are often excluded from traditional decision-making processes. Their insights can reveal barriers or unintended consequences not immediately visible.
- Assess historical context and examine how similar issues were handled in the past, paying attention to equity outcomes and lessons learned.

The city must develop clear criteria to evaluate all options:

- **Effectiveness:** Does the solution address the root cause and the needs of all residents, especially those most affected?
- **Equity:** How does the solution reduce disparities and benefit underrepresented or underserved groups? Does it create opportunities for those who have historically been left behind?
- **Community Alignment:** Does the solution reflect the values, priorities, and feedback of the entire community, including diverse populations?
- **Accessibility:** Ensure that the solution is practical and accessible for all residents, including those with disabilities, language barriers, or limited resources.

Community engagement is not just a step—it is a central part of the process:

- **Inclusive Outreach:** Actively seek input from diverse groups, including racial and ethnic minorities, low-income residents, individuals with disabilities, and others who may face barriers to participation.
- **Create Safe Spaces:** Host community meetings in accessible locations and formats (in-person, virtual, multilingual) to ensure everyone feels comfortable sharing their views.

- Collaborative Decision-Making: Use participatory methods such as workshops, surveys, and advisory committees to ensure community members have a direct role in shaping solutions.

Evaluate risks for each solution and consider how they might disproportionately affect certain groups:

- Disparity Analysis: Identify potential unintended consequences for vulnerable populations and explore ways to mitigate those impacts.
- Intersectional Approach: Consider how different factors (e.g., race, income, gender, ability) interact to create unique challenges for individuals and communities.

The city must make a decision and commit to transparency

- Center Equity in the Decision: Select the solution that not only addresses the problem effectively but also promotes fairness and reduces systemic inequities.
- Clear Communication: Share the decision-making process and rationale with the community, ensuring transparency and trust.
- Celebrate Collaboration: Highlight the contributions of diverse voices in shaping the solution to reinforce the value of community participation.

Complex problems require thoughtful, inclusive solutions. By placing community engagement, diversity, and equity at the core of the decision-making process, we can ensure that solutions are not only effective but also fair and reflective of the entire community. This approach strengthens trust, reduces disparities, and fosters a city where everyone has an opportunity to thrive.

The relationship between the City Council and city staff is a crucial component of effective governance, and it is important to maintain clear boundaries and respect the roles of each group. As a councilor, I believe this relationship should be defined by mutual respect, professionalism, and adherence to proper channels of communication.

City staff are the backbone of municipal operations, working tirelessly to implement policies and deliver essential services. Publicly, the council's role is to:

- **Recognize Achievements:** Celebrate staff accomplishments and successes during council meetings or public events. Acknowledging their hard work fosters morale and reinforces a culture of appreciation.
- **Express Gratitude:** Consistently thank staff for their dedication and efforts, ensuring they feel valued and respected by the governing body.

By limiting public interactions to praise and recognition, councilors help create a positive working environment while avoiding interference in day-to-day operations.

The city manager serves as the primary point of contact between the council and staff. Maintaining this structure is essential to:

- **Respect the Chain of Command:** Councilors should direct questions, concerns, or feedback to the city manager rather than directly engaging with staff. This prevents miscommunication, ensures consistency, and allows the city manager to effectively manage their team.
- **Collaborate Strategically:** Use private meetings with the city manager to discuss goals, priorities, and any issues related to staff performance or departmental operations. This approach ensures council input is constructive and does not undermine staff authority or processes.

The council's role is to focus on policymaking and oversight, while the staff's role is to execute those policies and manage daily operations. To respect these boundaries:

- **Avoid Micromanaging:** Councilors should not direct staff or involve themselves in operational decisions. This preserves staff autonomy and ensures that council efforts remain focused on broader governance.
- **Trust in Professional Expertise:** Staff are hired for their skills and experience. Councilors should trust their recommendations and rely on the city manager to provide accurate information and updates.

The relationship between the City Council and staff works best when it is rooted in clear boundaries, mutual respect, and proper communication channels. Publicly praising staff fosters morale and appreciation, while working through the city manager privately ensures that operations run smoothly and efficiently. This approach allows both the council and staff to focus on their respective roles, ultimately benefiting the entire community.

If I were permitted to make three changes in Dallas, I would approach this opportunity with a mix of vision, practicality, and a deep commitment to improving our community. While I'd love to

sprinkle pixie dust on our city and make everyone always be kind, challenge their own biases—no matter how well-meaning they believe themselves to be—and strive to do better for their neighbors, the reality is that these ideals, as valuable as they are, aren't policies we can simply enact. Instead, we need actionable changes that foster these values through systems and structures. With that in mind, here are the three things I would focus on:

1. Add a Standing Equity and Inclusion Committee

I would establish a Standing Committee on Equity and Inclusion to review all city policies and practices through the lens of equity. This committee would:

- Evaluate how current and proposed policies impact underserved and marginalized communities.
- Proactively identify and address disparities in access to city resources, programs, and opportunities.
- Work to embed inclusivity and fairness into the city's decision-making processes.

While we can't legislate kindness or self-reflection, we can put systems in place that ensure fairness and encourage community members to see the value of equity in practice.

2. Eliminate Antiquated and Exclusionary Practices

There are outdated policies and practices that discourage participation or fail to reflect modern values, and I would work to eliminate them. For example:

- **Remove Barriers to Public Participation:** Requiring residents to state their home addresses publicly at council meetings can deter individuals, particularly those who are vulnerable, from engaging in the civic process. I would replace this with a process that protects privacy while verifying eligibility to participate.
- **Modernize Governance:** Ensure city operations, attendance rules, and appointment processes reflect transparency, inclusivity, and accountability, eliminating any practices that no longer serve the public effectively.

By addressing these structural issues, we can create a more welcoming and equitable environment for all residents.

3. Invest in Public Safety Infrastructure and Community Well-Being

Building a strong and safe community goes beyond traditional safety measures. I would prioritize:

- **Constructing a Modern Police Station:** A well-equipped facility is essential for ensuring law enforcement can operate effectively and foster trust with the community.
- **Enhancing Public Amenities:** Expand green spaces, recreational opportunities, and community gathering spaces that bring people together, fostering connection and mutual understanding.
- **Addressing Housing Needs:** Support initiatives that provide affordable housing options to reduce barriers for residents who want to live and thrive in Dallas.

These efforts would not only enhance safety but also reflect a broader commitment to the well-being of all residents.

While I can't sprinkle pixie dust to transform hearts and minds directly, I can focus on creating policies and structures that promote kindness, equity, and a commitment to doing better for our neighbors. By establishing systems for equity, removing outdated barriers, and investing in safety and community well-being, we can create a Dallas that truly reflects these values in action.

The Dallas City Council, with its nine members, embodies the principles of shared leadership and collective decision-making, which bring both strengths and challenges. As a former councilor, I've observed firsthand how this dynamic plays out and how perceptions of division or alignment don't always reflect reality.

With nine members bringing unique experiences, priorities, and insights to the table, the council has the opportunity to thoroughly examine issues from multiple angles. This diversity can lead to more thoughtful, inclusive policies that serve the entire community. Shared leadership ensures no single person has undue influence over decisions. The collaborative nature of the council promotes accountability and helps ensure policies are well-considered before implementation.

Each councilor represents different viewpoints, which means decisions are more likely to reflect the collective needs and priorities of the community. When consensus is achieved, it demonstrates broad support for the policy at hand.

While some council members and community members like to emphasize how different the council's viewpoints are, the reality is that most votes are unanimous or nearly unanimous. This demonstrates that despite individual differences, the council often works cohesively to prioritize the city's best interests. The council's votes tend to be aligned, with close or unanimous outcomes, there is sometimes a perception—both within the council and among community members—that sharp divisions exist. This can create an unnecessary sense of conflict or contention, even when decisions reflect common ground.

Community members may focus on the few moments of disagreement among councilors rather than the majority of issues where votes align. In my experience, while some residents act as though my votes have been significantly different from others on the council, the truth is that my voting record largely reflects the consensus of the group. This misperception can detract from the actual collaboration taking place.

Unfortunately, this collective leadership often involves lengthy discussions, debates, and compromises, which can delay action on urgent matters. Balancing diverse perspectives requires patience and skill to avoid stagnation.

The key to effective collective decision-making and shared leadership is open communication, mutual respect, and a commitment to focusing on the city's best interests. While individual differences among council members are valuable, they should not overshadow the shared goals and common ground that guide most decisions. By fostering a culture of collaboration and clearly communicating the reasoning behind decisions to the public, the council can continue to build trust and understanding within the community.

Ultimately, while there are challenges to collective decision-making, the advantages of representing a wide array of perspectives and achieving broad consensus outweigh the drawbacks. The council's ability to work together, even amidst perceived differences, is a testament to its dedication to Dallas and its residents.

Filing of Candidacy for Vacant Council Seat

This information is a matter of public record and may be published or reproduced.

Candidate Information

Candidate Name:

ROBERT GREENWAY

Residence Address

City:

DALLAS

State:

OR

ZIP Code:

97338

How long have you lived in Dallas?

1 YR

Are you a Qualified Elector in Oregon?

YES

Home Phone:

Work Phone:

N/A

Cell Phone:

Fax:

-

Email Address:

Mailing Address (where all correspondence will be sent).

SAA

City:

State:

ZIP Code:

Required Information (if no relevant information, list "none")

Occupation (present employment - paid or unpaid)

RETIRED

Occupational Background (previous employment - paid or unpaid)

40+ YEARS IN WATER WELL & PUMP INDUSTRY
15 YR. OWNED MY OWN BUSINESS

Volunteer Work (past and present volunteer experience)

SALVATION ARMY

Educational Background (schools attended, use attachment if needed)

Complete Name of School

Last Grade Level

Diploma/Degree/

Course of Study

no acronyms

Completed

Certificate

optional

14

N/A

CIVIL ENGR.

Other:

Prior Governmental Experience (elected or appointed) N/A

Why do you wish to be appointed? What do you have to offer the Dallas City Council?

HAVE LIVED IN DALLAS FOR JUST OVER A YEAR, FOUND OUT LOT OF INADEQUACIES WITH THE CITY AND BAD MANAGEMENT
HAVE BEEN TRYING FOR 10+ MONTHS TO GET CITY COUNCIL & MANAGEMENT TO ADDRESS THESE AND WITH NO RESPONSE TO PROBLEMS

By signing this document, candidate hereby states:

- *He/she will accept the nomination for office indicated
- *He/she will qualify for said office if selected
- *That all information provided on the form, including occupation, educational and occupational background, and prior governmental experience, is true to this best of his/her knowledge.

Robert D. Greenway 1-9-2025

Candidate's Signature

Date Signed

This information is a matter of public record and may be published or reproduced.

Applications must be received by 5:00 PM on January 15, 2025

Please return completed form to: City Manager's Office
187 SE Court Street
Dallas, OR 97338
503-831-3502
recorder@dallasor.gov

- a.) HAVE BEEN GOING TO COUNCIL MEETING FOR PAST 10 MONTHS
I FEEL THEY ARE NOT RECEPTIVE TO CITIZEN COMPLAINTS
- b.) TO PROMOTED IT AS MUSH AS POSSIBLE
- c.) SMALL, QUITE AND INVITING
- d.) HELP OUT WITH THE SALVATION ARMY, ATTEND AS MANY COUNCIL MEETINGS AS POSSIBLE TRYING TO MAKE A DIFFERENCE, HAVE MADE MANY SUGGESTIONS TO COUNCIL & CITY MANAGEMENT I HAVE DONE A LOT OF COMMUNITY ~~AND~~ SERVICE @ my small 55 AND OLDER DEVELOPMENT, HELPING MY NEIGHBORES
- e.) LOCAL GOVERNMENT IS IMPORTANT BUT ONLY IF THEY HAVE THE INTEREST OF CITIZENS IN MIND. & LISTEN.
- f.) I HAVE HAD MANY CONVERSATIONS WITH THE CITY MANAGEMENT HOW TO MAKE LIFE BETTER FOR CITIZENS, i.e. BY MAKING WATER, SEWER & GARBAGE SERVICES EQUAL FOR ALL AND NOT OVER CHARGE CERTAIN SEGMENTS OF COMMUNITY i.e. MAKE = FOR ALL.
- g.) I AGREE 100% AS I WOULD THINK MOST WOULD, THE PROBLEM IS THERE ARE A FEW THAT SEEM NOT TO BELIEVE IN THESE VALUES, IN MY CASE CIVIL COMMUNION & RESPECT HAS GONE BY THE WAY SIDE AS COUNCIL REFUSE TO ENGAGE IN A DIALOGUE WHEN I'S ARE PUT FORTH
- h.) 1) INADEQUATE OR NO TIME PUT FORTH ADDRESS CONCERNS OF CITIZENS 2) BUDGET THAT SEEMS THE ONLY WAY TO ADDRESS IS TO RAISE FEES, EVEN THOUGH SUGGESTIONS HAVE BEEN PUT FORTH - ACTION IS VERY LITTLE 3) CITY MANAGEMENT HAS A PROBLEM KEEPING THEIR EMPLOYEES IN LINE, ESPECIALLY WITH BUILDING DEPT. & POLICE.
- i.) OF COURSE THE RELATIONSHIP W/ COUNTY NEEDS TO BE MUTUALLY BENEFICIAL, BUT WITHOUT GIVING INTO ALL THEIR OPTIONS THERE IS ALWAYS A GIVE & TAKE AND NEITHER SIDE SHOULD DICTATE POLICY

J.) TRY & CHANGE THE THOUGHT PROCESS OF EXISTING MEMBERS WHO SEEM TO HAVE A ONE TRACK MIND SET & NOT OPEN TO CHANGE.

K) a) WHY THEY THINK THE WAY THEY DO AS THEY HAVE NOT COMMUNICATED IN THE PAST,
b) HOW TO LISTEN & PROVIDE FEED BACK FOR ASKED QUESTIONS BY THE CITIZENS

L) I THINK THE AQUATIC CENTER NEED LOOKED AT, CITY SHOULD NO LONGER PUT AS MUCH INTO OPERATION OF IT AS THEY HAVE BEEN, THE CITIZENS THAT USE IT SHOULD TAKE ON A GREATER PORTION OF EXPENSES.

(NOT SURE WHY YOU PUT IN LIMITED TAX BASE, ALL CITIES HAVE A LIMITED TAX BASE - NOTHING NEW - BAA) (CHOOSE OF WORDS)

ALSO THOUGHTS FOR ANOTHER TIME

M.) FIRST GET IN PUT FROM ALL INVOLVED WITH PROBLEM. - 2ND ASK THOSE NOT DIRECTLY INVOLVED, FROM 2 KNOWS OF INPUT PUTTING MORE WEIGHT ON THOSE INVOLVED, THEN MAKE DISION.

N) FROM MY EXPERIENCE WITH BOTH OVER PAST YEAR - THE STAFF TELLS ME THAT COUNCIL DICTATES POLICY & STAFF IMPLEMENTS. -

O) 1) ADJUST CITY PORTION OF EXPENSES PUT TOWARD AQUATIC CENTER
2) ADJUST WATER, SEWER & GARBAGE FEES TO BE EQUAL FOR ALL CITIZENS
3) THAT IF COUNCIL IS ASKED A QUESTION THAT AT LEAST 1 COUNCIL PERSON IS ASSIGNED TO ADDRESS.

P) I THINK NINE ARE TO MANY - 7 WOULD BE A MORE MANAGEABLE NUMBER IN DECISION MAKING - MY OPINION

Filing of Candidacy for Vacant Council Seat

This information is a matter of public record and may be published or reproduced.

Required Information

Candidate Name:
Robert Spivey

Residence Address:

City: Dallas	State: OR	ZIP Code: 97338
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How long have you lived in Dallas? 19+ years	Are you a Qualified Elector in Oregon? Yes
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Home Phone:	Work Phone:	Cell Phone:
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Fax:	Email Address:
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Mailing Address (where all correspondence will be sent):

City: Dallas	State: OR	ZIP Code: 97338
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Required Information / No relevant information, list "none"

Occupation (present employment - paid or unpaid)
Human Resources Manager - Open Dental Software

Occupational Background (previous employment - paid or unpaid)
Outside Sales Professional
Account Executive
Service Center Supervisor
Director of Administrative Services

Volunteer Work (past and present volunteer experience)
Dallas School District - Finance Committee

Educational Background (schools attended, use attachment if needed)

Complete Name of School <i>no acronyms</i>	Last Grade Level Completed	Diploma/Degree/ Certificate	Course of Study <i>optional</i>
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Willamette University - Graduate - MBA -Business Administration

University of Phoenix - Under Graduate - BSBM - Business Management

Glendale High School - 12 - HS Diploma - General Education

Other:
Multiple and various classes and coursework while enlisted in the United States Navy

Prior Governmental Experience *(elected or appointed)*
Direct of Administrative Services, City of Dallas

Why do you wish to be appointed? What do you have to offer the Dallas City Council?

I have enjoyed living and raising a family in Dallas for almost 20 years. I believe that I have the education, experience, and most importantly the time to be able to give back to the community that I, and my family enjoy so much. I have experience in providing consultation and technical assistance to managers and staff in the interpretation and application of State and Federal laws, as well as company policies and procedures. I have frequent contact with angry or confused employees, clients, other agency representatives, and members of the public. Being able to explain complicated concepts to agitated people has become second nature to me. I also believe that I have a positive, yet pragmatic outlook. I enjoy collaboration and problem solving.

By signing this document, candidate hereby states:

*He/she will accept the nomination for office indicated

*He/she will qualify for said office if selected

*That all information provided on the form, including occupation, educational and occupational background, and prior governmental experience, is true to this best of his/her knowledge.



Candidate's Signature

1/14/2025

Date Signed

This information is a matter of public record and may be published or reproduced.

Applications must be received by 5:00 PM on January 15, 2025

Please return completed form to:

City Manager's Office
187 SE Court Street
Dallas, OR 97338
503-831-3502
recorder@dallasor.gov

All qualified candidates will be expected to attend the Dallas City Council meeting on Tuesday, January 21st at 7:00 pm. Please come prepared to provide a 3-minute statement about yourself and why you would like to serve on the City Council. The candidate who is chosen to serve on the City Council will immediately be sworn in and participate in the meeting.

Please answer the following questions on a separate piece of paper/page and submit with your application.

- a. What inspired you to want to be a Dallas City Council member?
- b. What do you think the role of the local government is in economic development?
- c. What do you feel is the greatest strength of our community?
- d. Tell us about your volunteer efforts and community involvement.
- e. What is your philosophy of local government and its role?
- f. Tell us about a conversation you've had or ideas you have about improving the livability for the citizens of Dallas?
- g. One of Dallas's values in our Strategic plan reads, "We are an organization that protects individual rights and honors diversity. Civil communication, respect for others, compassion, and a sense of humor are essential tools in our organization. We value what makes each person unique and strive to respect and treat each other with dignity." Please share your thoughts about this value statement?
- h. What do you think are the three most important concerns facing Dallas?
- i. What are your thoughts related to the City of Dallas's relationship with surrounding jurisdictions?
- j. What do you hope to do during the first six months on the council?
- k. What do you hope to learn in the first six months on the council? What do you expect to teach us?
- l. Knowing Dallas has a limited tax base and budget, are there specific areas where you would reduce or increase funding?
- m. When faced with a complex problem with multiple solutions, what process would you use to select the best solution to the problem?
- n. Please describe your understanding of the relationship between the City Council and Staff.
- o. If there were three things in Dallas you were permitted to do, whether it be to add, eliminate or change anything, what would those be?
- p. There are nine City Council positions. What do you believe are the advantages and disadvantages of collective decision-making and shared leadership?

a. What inspired you to want to be a Dallas City Council member?

I have enjoyed living and raising a family in Dallas for almost 20 years. My wife Mellisa has her business here in town, and two of my children have graduated from Dallas. I still have one at Dallas High who is living the best life a sophomore in high school can. I believe that I have the education, experience, and most importantly the time to be able to give back to the community that I, and my family enjoy so much. I used to work for the city as the Director of Administrative Services. I really enjoyed being part of such an amazing team and working with people who truly wanted the best for the citizens of Dallas. Today, I still see that desire in the current city council. I would love to be part of that team. I don't have a personal agenda. I don't have a "cause", or issues with the city that I need addressed or corrected. I think the city council and city staff are doing an admirable job, and I want to help in continuing to move the city in a positive direction.

b. What do you think the role of the local government is in economic development?

Local government is essentially the backbone of successful economic development. The local government makes critical decisions regarding the city's infrastructure, land use planning and zoning, business support services, marketing of the community, collaboration between the public and private sectors, and creation of economic development strategies.

c. What do you feel is the greatest strength of our community?

The citizens. I love the people of Dallas. The sense of community is palpable, meaning that we, as citizens, come together for so many great and wonderful things. Christmas cheer, Dallas Days, local sports, celebrations, and even less exciting things like council meetings.

d. Tell us about your volunteer efforts and community involvement.

I am a volunteer member of the Dallas School District Finance Committee. The committee is tasked with conducting research and interpreting data for the school board. Additionally, the committee seeks to find reasonable, pragmatic ways to increase the school district's revenue.

I became interested in the school district when my oldest daughter came home complaining about how the school was being run. Instead of agreeing with her, I explained that there are typically two (or more) sides to every story. I started attending school board meetings and found that my daughter's position was based

more on rumors than facts. The more I attended, the more I felt I wanted to be involved. I had no personal agenda, I just wanted to give back in some small way.

e. What is your philosophy of local government and its role?

It is to facilitate the success of both citizens and business by providing a community with high livability. High livability can be seen not only in how safe the community is, but also in the quality and effectiveness of those things that impact both business and citizens. These can include infrastructure, planning and zoning, and support services, and what recreational and community events are available.

Unfortunately, the old saying holds true: you can make some of the people happy all the time, all the people happy some of the time, but you can't make all the people happy all the time. Difficult decisions need to be made that will almost always leave some citizens unhappy or wanting. I believe local government should make decisions and choices that would have the best impact on the most people for the longest time, while minimizing the number of, and impact on, those who disagree with the decision.

f. Tell us about a conversation you've had or ideas you have about improving the livability for the citizens of Dallas?

Safety: I feel Dallas is safe. My children and their friends rode bicycles all over town, and my wife Mellisa and I felt safe and letting them do so. I feel very confident in the fire department's ability to respond to emergency situations in a timely and effective manner to ensure the best outcomes possible. As Dallas grows, these services need to grow as well. We need to ensure that these services can grow in a healthy way.

Quality: The condition of the streets is on the lips of all drivers in Dallas. We have unique complexities involving ODOT, and like most cities, limited funding. Increasing revenue and decreasing spending are easier said than done. But that should not deter local government from continuing to seek solutions.

Fun: Open Mercer Reservoir for recreational usage. I know this is a bit silly, and I willingly admit that I do not know the factors that limit the city's ability to do this. I would imagine that there are complexities with outside agencies, limited funding, and concerns regarding the city's water supply.

- g. One of Dallas’s values in our Strategic plan reads, “We are an organization that protects individual rights and honors diversity. Civil communication, respect for others, compassion, and a sense of humor are essential tools in our organization. We value what makes each person unique and strive to respect and treat each other with dignity.” Please share your thoughts about this value statement?**

I don’t want to sound blunt or dismissive, but to me, this is basic social hygiene. In my current role as a Human Resources Manager, I help ensure that this statement is reflective of the culture that my organization lives and breathes on a daily basis. I truly believe that if more people moved through life with this value on their hearts, our world would be a much better place. Our country is founded on the idea of individual rights. Thinking that the purpose of government is to govern the actions, behaviors, and lifestyles of their constituents is misguided. The government is to govern to facilitate the success of the constituents. One of the better ways of increasing the positive impact of governing is to understand and lean into our diversity. Embracing different racial, ethnic, socioeconomic and cultural backgrounds leads to decisions and actions that have deeper and more meaningful impact on the entire community.

What do you think are the three most important concerns facing Dallas?

1. Balancing growth while maintaining the culture and feel of a small town.

My company struggled with this as well. In my tenure as HR Manager, we grew from 100 to 450 employees. Before I came to the organization, the company spent 15 years with less than 100 employees. Growing an organization (or community) without losing that “Family” feel, can be difficult. We found success in retaining existing traditions, (Christmas Party, Company Picnic, Birthday Bonus) and learning to create and add new traditions such as tournaments (Pool, cornhole, etc.) Additionally, we have embraced new policies and programs that allow for our culture of family to be leveraged by a larger population. By keeping some of the old, and adding new, we don’t feel stuck in our old ways, nor forgetful of the community, culture, and family we have built.

2. Healthy economic development, specifically the old Warehouse location. It is a difficult project due to the size and scope. However, a successful rejuvenation of the area could have a significant, positive, impact on the city.

3. Reliable and sufficient infrastructure for citizens and businesses. Streets, water, sewer, and power. All are expensive and cumbersome to update, but vital to the livability of the community. Balancing the needs with the costs is not easy.

h. What are your thoughts related to the City of Dallas's relationship with surrounding jurisdictions?

Collaboration is vital to avoid unnecessary over-lapping services while ensuring complete coverages. Additionally, the safer and more livable that the county is makes it easier (and less expensive) for Dallas to be safer and more livable as well.

i. What do you hope to do during the first six months on the council?

- Learn quickly.
With my experience of having worked in a leadership capacity for the city, I do have knowledge and experience with how many things within the city operate. I believe I could come up to speed very quickly.
- Listen more than I speak.
Even though I am experienced and have been attending city council meetings, I don't know it all. Paying attention and seeking to understand would be paramount to making good decisions.
- Make the best decisions for the community, not myself. Do right vs. being right.
I don't have a personal agenda, nor an especially large ego. I can admit when I'm wrong and can change my opinion when I gain new information. This would help me make the right decisions for the community, not the decisions that would make me look good or only benefit a few.
- Get to know the rest of the council and applicable staff to facilitate better communication, decision making, and problem solving.
- Volunteer for committees as needed. I have always had a fondness for the Library, but I am happy to join in on other committees as needed.

j. What do you hope to learn in the first six months on the council? What do you expect to teach us?

I hope to learn more of the culture of the City Government (Values, communication styles, and work processes). Building relationships with colleagues (getting to know

the team, establishing professional connections, and seeking mentorship as appropriate). I am not sure what I can teach the council as I don't know what they don't know. What I can do, is demonstrate (through my action and words) patience, flexibility, grace and an unwavering commitment to contributing at my highest level.

k. Knowing Dallas has a limited tax base and budget, are there specific areas where you would reduce or increase funding?

Potentially increase funding through a more efficient grant application process. Ask the city to research the utilization of AI in the grant search, research, and application process. Continue to maximize revenue through the service of vehicles from outside agencies.

l. When faced with a complex problem with multiple solutions, what process would you use to select the best solution to the problem?

Clearly define the problem that is attempting to be solved. Prioritize the schedule, scope, and resources for the solution. Work with the City Manager to ensure those aspects can be met. Identify the solution that best meets the priorities set.

Understand the ancillary benefits to the community or other projects. Listen to peers and community members to hear considerations, so the best, most impactful solution, can be chosen.

m. Please describe your understanding of the relationship between the City Council and Staff.

The City Council sets the vision, goals, objectives, and projects for the City Manager. The City Manager reviews and researches those and communicates to the City Council if any cannot be met, completed, or implemented and why. The City Manager assigns staff to complete City Council direction within the agreed upon schedule, scope, and resources, while communicating to the council any issues, potential or real.

n. If there were three things in Dallas you were permitted to do, whether it be to add, eliminate or change anything, what would those be?

Again, I don't have an agenda for joining the city council, so I wouldn't want to change anything without consulting the council and city staff. I can't imagine that I have insight into all the issues, nor the best solutions. If I did, a council would not be needed.

However, things I would inquire about:

Is the city on track with the staffing, budget, and facilities needed for the projected growth of Dallas?

Is the city on track in regard to the expansion, maintenance, and repair of the city's infrastructure?

With regards to the city, what keeps **you** up at night?

- o. There are nine City Council positions. What do you believe are the advantages and disadvantages of collective decision-making and shared leadership?

Advantages can include:

- Diverse solutions and viewpoints.

- Improved problem solving.

- Higher quality decisions.

- Mitigation of biases.

Disadvantages can include:

- Can be time consuming.

- Potential for members to consider conformity over standing out with new ideas and concepts.

- An uneven distribution of effort.

- Dominance of strong personalities.

- Solutions reached by compromise vs the best solutions.

I really believe that a healthy team can candidly address the disadvantages and leverage the advantages to have a very high functioning and successful team.



**CITY COUNCIL
STAFF REPORT**

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 5.a
TOPIC: Standing Committee Assignments
PREPARED BY: *SL* City Manager
ATTACHMENTS: None

RECOMMENDED ACTION:

Mayor Rich Slack has appointed City Councilors to standing committees, including the assignment of committee chairs. The City Council acknowledges the appointments by approval of the consent agenda. The Public Administration and Buildings and Grounds Committees will meet on the fourth Monday of each odd number month. The Public Safety and Public Works Committees will meet on the fourth Monday of each even numbered month.

BACKGROUND:

Mayor Rich Slack appoints as follows:

Public Administration	Buildings and Grounds
Council President: Larry Briggs	Council President: Larry Briggs
Councilor David Shein (Chair)	Councilor Michael Schilling (Chair)
Councilor Michael Schilling	Councilor David Shein
Councilor Kim Fitzgerald	Councilor Kim Fitzgerald
Vacant Position	Vacant Position

Public Safety	Public Works
Council President: Larry Briggs	Council President: Larry Briggs
Councilor Micah Jantz (Chair)	Councilor Carlos Barrientos (Chair)
Councilor Carlos Barrientos	Councilor Micah Jantz
Councilor Anthony Blosser	Councilor Anthony Blosser
Councilor Debbie Virden	Councilor Debbie Virden

SUMMARY TIMELINE:

1/21/2025 – Mayor Slack appoints councilors to standing committees

Our Mission: We are a welcoming, safe and livable community dedicated to people and business.

FISCAL IMPACT:

None

RECOMMENDED MOTION:


Assignments are accepted with approval of the consent agenda.

ATTACHMENTS:

None



**CITY COUNCIL
STAFF REPORT**

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 5.b
TOPIC: December 2024 Financial Report
PREPARED BY: Cecilia Ward
APPROVED BY:  City Manager
ATTACHMENTS: A – December 2024 Financial Report

RECOMMENDED ACTION:

Information Only

BACKGROUND:

December 2024 financial highlights:
Percent collected/spent should be at 50.00%. This can vary up or down depending on seasonal or one-time revenues and expenditures.

The following budgeted capital improvement payments were made in December:

- General Fund – Parks – reroof Seibert-Frederickson shelter \$8,336
- General Fund – ARPA Projects – security camera project \$7,338
- General Fund – ARPA Projects – equipment for new fire truck \$1,208
- General Fund – ARPA Projects – preliminary Design Police Station/Cost Estimate \$38,367
- Sewer Fund – WWTF Capital Improvement – engineering UV disinfection project \$2,839
- Water Fund – Clay St Line Reservoir Project – engineering \$2,607
- Street, Sewer, Water, Stormwater, Fleet Funds – PW building – construction bond & materials \$68,302

SUMMARY TIMELINE:

NA

FISCAL IMPACT:

NA

RECOMMENDED MOTION:

NA - Approval of consent agenda acknowledges this report.



Financial Statement Versus Budget

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
10 - GENERAL FUND						
Revenue						
10-400-00-5900	BEGINNING BALANCE	0.00	0.00	4,000,000.00	4,000,000.00	0%
10-410-01-4210	LICENSES	125.00	225.00	1,500.00	1,275.00	15%
10-410-01-4481	PLANNING	8,907.46	59,442.16	90,000.00	30,557.84	66%
10-420-01-4440	AMBULANCE FEES	223,224.65	1,081,694.22	2,000,000.00	918,305.78	54%
10-420-01-4441	FIRE MED MEMBERSHIP	3,435.00	57,710.00	50,000.00	-7,710.00	115%
10-420-01-4444	GEMT CCO PROGRAM	0.00	0.00	200,000.00	200,000.00	0%
10-420-01-4446	FIRE CHARGES FOR SERVIC	0.00	20.00	1,000.00	980.00	2%
10-420-01-4447	PUBLIC SAFETY FEE - POLIC	98,778.53	547,586.05	1,015,000.00	467,413.95	54%
10-420-01-4510	FINES AND FORFEITURES	7,799.48	49,370.41	80,000.00	30,629.59	62%
10-420-01-4511	PARKING FINES	400.00	726.35	2,000.00	1,273.65	36%
10-420-01-4515	COURT COSTS	2,401.27	20,453.91	35,000.00	14,546.09	58%
10-420-01-4518	SUSPENDED LICENSES	100.00	560.00	1,500.00	940.00	37%
10-440-01-4480	AQUATIC CENTER	55,785.26	291,590.15	550,000.00	258,409.85	53%
10-440-01-4486	COMMUNITY EVENT FEES/SI	0.00	3,485.00	15,000.00	11,515.00	23%
10-440-01-4535	LIBRARY CCRLS-CHEMEKET	0.00	31,833.25	127,333.00	95,499.75	25%
10-450-00-4100	CURRENT PROPERTY TAXES	404,022.25	5,563,081.93	5,950,000.00	386,918.07	93%
10-450-00-4110	DELINQUENT PROPERTY TA	9,173.08	75,633.08	85,000.00	9,366.92	89%
10-455-00-4150	CIGARETTE TAX APPORTION	1,000.58	4,794.58	11,000.00	6,205.42	44%
10-455-00-4151	STATE REVENUE SHARING	0.00	36,609.42	220,000.00	183,390.58	17%
10-455-00-4152	OLCC TAX APPORTIONMENT	16,955.53	80,526.59	340,000.00	259,473.41	24%
10-455-00-4180	TRANSIENT LODGING TAX	0.00	42,284.59	140,000.00	97,715.41	30%
10-455-00-4354	OTHER STATE REVENUES	68,660.24	114,350.92	100,000.00	-14,350.92	114%
10-460-00-4140	POWER FRANCHISE	74,735.31	387,987.28	900,000.00	512,012.72	43%
10-460-00-4142	GAS FRANCHISE	0.00	0.00	320,000.00	320,000.00	0%
10-460-00-4144	GARBAGE FRANCHISE	0.00	80,241.84	260,000.00	179,758.16	31%
10-460-00-4145	DATA FRANCHISE	0.00	43,019.34	150,000.00	106,980.66	29%
10-460-00-4146	TELEPHONE FRANCHISE	0.00	2,286.99	22,000.00	19,713.01	10%
10-460-00-4147	CABLEVISION FRANCHISE	0.00	18,409.41	80,000.00	61,590.59	23%
10-470-00-4361	SENIOR CENTER PROGRAM	0.00	434.69	15,000.00	14,565.31	3%
10-470-00-4922	REIMBURSEMENTS & FUND	131,973.33	791,839.98	1,583,680.00	791,840.02	50%
10-480-00-4610	INTEREST ON INVESTMENTS	29,051.73	109,110.71	350,000.00	240,889.29	31%
10-480-00-4829	AMERICAN RESCUE PLAN	0.00	0.00	875,000.00	875,000.00	0%
10-480-00-4830	MISCELLANEOUS REVENUE	9,748.96	186,936.13	200,000.00	13,063.87	93%
10-499-00-4943	TRANSFER FROM POLICE/FF	0.00	0.00	140,000.00	140,000.00	0%
10-499-00-4948	TRANSFER FROM UR-DEBT	0.00	0.00	62,350.00	62,350.00	0%
Revenue Totals		1,146,277.66	9,682,243.98	19,972,363.00	10,290,119.02	48%
Expense						
Administration						
10-020-50-6051	SALARIES	38,527.31	230,691.52	450,000.00	219,308.48	51%
10-020-50-6061	FRINGE BENEFITS	19,864.24	117,754.88	264,000.00	146,245.12	45%
10-020-50-6208	PUBLIC NOTICES	0.00	235.00	2,000.00	1,765.00	12%
10-020-50-6210	MATERIALS AND SUPPLIES	158.39	1,542.59	6,000.00	4,457.41	26%
10-020-50-6309	REPAIRS AND MAINTENANCE	0.00	0.00	2,000.00	2,000.00	0%
10-020-50-6391	MAYOR EXPENSES	295.50	3,410.50	6,000.00	2,589.50	57%
10-020-50-6392	COUNCIL EXPENSES	1,337.37	21,661.97	20,000.00	-1,661.97	108%
10-020-50-6401	TELECOMMUNICATIONS	21.29	127.55	300.00	172.45	43%
10-020-50-6430	MAINTENANCE & RENTAL CO	1,395.08	5,527.43	11,000.00	5,472.57	50%
10-020-50-6452	COMPUTER SERVICES	28.13	2,274.09	10,000.00	7,725.91	23%
10-020-50-6465	PROFESSIONAL SERVICES	879.28	20,515.20	75,000.00	54,484.80	27%
10-020-50-6468	CITY ATTORNEY	4,900.00	29,400.00	65,000.00	35,600.00	45%
10-020-50-6475	EMPLOYEE DEVELOPMENT	414.36	3,899.43	7,000.00	3,100.57	56%
10-020-50-6476	EMERGENCY MANAGEMENT	0.00	303.52	1,000.00	696.48	30%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
10-020-50-6477	RISK MANAGEMENT	0.00	0.00	500.00	500.00	0%
10-020-50-6481	TRAVEL AND EDUCATION	85.50	8,389.54	14,000.00	5,610.46	60%
10-020-50-6600	MISCELLANEOUS	341.39	2,979.18	10,000.00	7,020.82	30%
10-020-50-6953	CAPITAL IMPROVEMENT RE:	0.00	0.00	9,000.00	9,000.00	0%
	Administration Totals	68,247.84	448,712.40	952,800.00	504,087.60	47%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Finance						
10-030-50-6051	SALARIES	25,300.58	176,459.42	368,000.00	191,540.58	48%
10-030-50-6061	FRINGE BENEFITS	12,640.86	84,425.52	193,000.00	108,574.48	44%
10-030-50-6202	POSTAGE	0.00	4,127.83	9,000.00	4,872.17	46%
10-030-50-6209	PUBLIC NOTICES/ADVERTISI	0.00	0.00	500.00	500.00	0%
10-030-50-6210	MATERIALS AND SUPPLIES	389.61	3,379.67	7,500.00	4,120.33	45%
10-030-50-6350	OFFICE EXPENSES	28.05	679.16	2,500.00	1,820.84	27%
10-030-50-6401	TELECOMMUNICATIONS	341.20	1,907.58	6,500.00	4,592.42	29%
10-030-50-6430	MAINTENANCE & RENTAL CC	44.76	1,338.56	3,500.00	2,161.44	38%
10-030-50-6452	COMPUTER SERVICES	47.86	3,880.83	65,000.00	61,119.17	6%
10-030-50-6464	BILLING SERVICES	0.00	17,843.32	38,000.00	20,156.68	47%
10-030-50-6465	PROFESSIONAL SERVICES	14,159.36	64,655.81	115,000.00	50,344.19	56%
10-030-50-6471	AUDIT	31,110.00	42,920.00	60,000.00	17,080.00	72%
10-030-50-6478	MUNICIPAL MEMBERSHIPS	2,000.00	32,429.64	34,000.00	1,570.36	95%
10-030-50-6481	TRAVEL AND EDUCATION	315.00	1,035.00	9,000.00	7,965.00	12%
10-030-50-6953	CAPITAL IMPROVEMENT REI	0.00	0.00	9,000.00	9,000.00	0%
	Finance Totals	86,377.28	435,082.34	920,500.00	485,417.66	47%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Facilities						
10-040-50-6051	SALARIES	10,124.79	59,386.00	118,000.00	58,614.00	50%
10-040-50-6061	FRINGE BENEFITS	5,552.08	31,226.57	73,000.00	41,773.43	43%
10-040-50-6210	MATERIALS AND SUPPLIES	921.37	6,873.27	18,000.00	11,126.73	38%
10-040-50-6309	REPAIRS AND MAINTENANCE	118.78	15,799.68	45,000.00	29,200.32	35%
10-040-50-6355	SAFETY/OSHA	0.00	1,604.26	2,000.00	395.74	80%
10-040-50-6401	TELECOMMUNICATIONS	182.68	976.10	2,000.00	1,023.90	49%
10-040-50-6406	HVAC, ENERGY AND LIGHTING	1,390.53	12,355.42	30,000.00	17,644.58	41%
10-040-50-6407	SENIOR CENTER UTILITIES/MAINTENANCE	803.96	5,970.96	10,000.00	4,029.04	60%
10-040-50-6430	MAINTENANCE & RENTAL CONTRACTS	143.40	1,185.00	2,500.00	1,315.00	47%
10-040-50-6433	FLEET SERVICE TOTAL CARPOOLING	130.00	780.00	1,560.00	780.00	50%
10-040-50-6444	SENIOR CENTER CONTRACTS	0.00	42,000.00	42,000.00	0.00	100%
10-040-50-6452	COMPUTER SERVICES	28.13	801.65	2,000.00	1,198.35	40%
10-040-50-6465	PROFESSIONAL SERVICES	1,062.75	4,500.32	10,000.00	5,499.68	45%
10-040-50-6481	TRAVEL AND EDUCATION	0.00	0.00	3,000.00	3,000.00	0%
10-040-50-6504	BUILDING IMPROVEMENTS	0.00	15,083.51	115,000.00	99,916.49	13%
10-040-50-6600	MISCELLANEOUS	802.86	5,006.84	7,500.00	2,493.16	67%
10-040-50-6953	CAPITAL IMPROVEMENT RESERVE	0.00	0.00	10,000.00	10,000.00	0%
	Facilities Totals	21,261.33	203,549.58	491,560.00	288,010.42	41%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Municipal Court						
10-050-51-6051	SALARIES	6,056.36	37,386.31	80,000.00	42,613.69	47%
10-050-51-6061	FRINGE BENEFITS	3,195.85	19,353.27	45,000.00	25,646.73	43%
10-050-51-6201	OFFICE SUPPLIES	0.00	270.81	4,000.00	3,729.19	7%
10-050-51-6210	MATERIALS AND SUPPLIES	76.69	2,516.41	6,000.00	3,483.59	42%
10-050-51-6402	TELECOMMUNICATIONS	12.53	75.06	200.00	124.94	38%
10-050-51-6452	COMPUTER SERVICES	28.13	2,415.27	12,000.00	9,584.73	20%
10-050-51-6465	PROFESSIONAL SERVICES	12,500.01	48,547.94	75,000.00	26,452.06	65%
10-050-51-6469	PROSECUTION	3,675.00	22,050.00	44,100.00	22,050.00	50%
10-050-51-6481	TRAVEL AND EDUCATION	0.00	0.00	3,700.00	3,700.00	0%
	Municipal Court Totals	25,544.57	132,615.07	270,000.00	137,384.93	49%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Fire Department						
10-070-51-6051	SALARIES	171,624.70	1,045,123.14	2,055,000.00	1,009,876.86	51%
10-070-51-6053	OVERTIME	7,404.37	151,124.56	160,000.00	8,875.44	94%
10-070-51-6061	FRINGE BENEFITS	101,682.19	645,382.72	1,320,000.00	674,617.28	49%
10-070-51-6201	OFFICE SUPPLIES	95.88	3,778.96	6,000.00	2,221.04	63%
10-070-51-6207	FIRE MED ADVERTISING	0.00	300.00	7,200.00	6,900.00	4%
10-070-51-6211	MATERIAL & SUPPLIES/LAUN	4,114.29	53,674.93	120,000.00	66,325.07	45%
10-070-51-6240	FUEL	0.00	23,236.84	75,000.00	51,763.16	31%
10-070-51-6270	UNIFORM ALLOWANCE	361.81	2,471.53	30,000.00	27,528.47	8%
10-070-51-6309	REPAIRS AND MAINTENANCE	5,548.06	19,554.43	43,000.00	23,445.57	45%
10-070-51-6315	REPLACEMENT - EQUIPMENT	854.34	2,620.59	25,000.00	22,379.41	10%
10-070-51-6318	REPLACEMENT - RADIOS/P	986.00	3,152.12	10,000.00	6,847.88	32%
10-070-51-6319	REPLACEMENT - TURNOUTS	19,112.65	26,400.39	40,000.00	13,599.61	66%
10-070-51-6401	TELECOMMUNICATIONS	723.07	5,610.99	13,000.00	7,389.01	43%
10-070-51-6406	HVAC, ENERGY AND LIGHTING	1,078.77	9,063.08	22,500.00	13,436.92	40%
10-070-51-6430	MAINTENANCE & RENTAL C	812.71	16,572.45	35,000.00	18,427.55	47%
10-070-51-6433	FLEET SERVICE TOTAL CAR	7,106.67	42,640.02	85,280.00	42,639.98	50%
10-070-51-6452	COMPUTER SERVICES	56.26	12,272.20	40,000.00	27,727.80	31%
10-070-51-6461	DISPATCH SERVICES	0.00	89,456.94	195,000.00	105,543.06	46%
10-070-51-6465	PROFESSIONAL SERVICES	11,275.29	96,546.59	190,000.00	93,453.41	51%
10-070-51-6474	FIRE PREVENTION PROGRAM	2,434.34	3,243.35	7,500.00	4,256.65	43%
10-070-51-6481	TRAVEL AND EDUCATION	191.78	20,661.86	47,500.00	26,838.14	43%
10-070-51-6500	EQUIPMENT	0.00	9,540.12	117,500.00	107,959.88	8%
10-070-51-6501	VEHICLES	0.00	79,741.43	80,000.00	258.57	100%
10-070-51-6801	DEBT SERVICE - PRINCIPAL	0.00	43,583.83	43,584.00	0.17	100%
10-070-51-6802	DEBT SERVICE - INTEREST	0.00	1,229.17	1,230.00	0.83	100%
10-070-51-6914	TRANSFER TO FIRE VOLUNT	7,541.25	45,247.50	90,495.00	45,247.50	50%
10-070-51-6953	CAPITAL IMPROVEMENT RE	0.00	0.00	9,500.00	9,500.00	0%
	Fire Department Totals	343,004.43	2,452,229.74	4,869,289.00	2,417,059.26	50%

Financial Statement Versus Budget

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...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Police Department						
10-080-51-6051	SALARIES	210,091.10	1,263,158.40	2,405,000.00	1,141,841.60	53%
10-080-51-6053	OVERTIME	9,904.67	58,988.44	125,000.00	66,011.56	47%
10-080-51-6061	FRINGE BENEFITS	121,622.28	719,057.55	1,515,000.00	795,942.45	47%
10-080-51-6201	OFFICE SUPPLIES	483.98	2,119.64	5,500.00	3,380.36	39%
10-080-51-6210	MATERIALS AND SUPPLIES	473.63	3,307.26	8,000.00	4,692.74	41%
10-080-51-6231	WEAPONS SKILLS	0.00	607.62	7,500.00	6,892.38	8%
10-080-51-6232	INVESTIGATIONS	997.55	5,558.84	10,000.00	4,441.16	56%
10-080-51-6235	FIRING RANGE IMPROVEMEI	0.00	954.32	3,500.00	2,545.68	27%
10-080-51-6236	EVIDENCE CONTROL	316.67	2,230.72	2,500.00	269.28	89%
10-080-51-6240	FUEL	0.00	19,232.95	55,000.00	35,767.05	35%
10-080-51-6272	UNIFORMS & CLEANING	739.08	10,808.18	20,000.00	9,191.82	54%
10-080-51-6315	OTHER EQUIPMENT	0.00	1,991.86	10,000.00	8,008.14	20%
10-080-51-6355	SAFETY/OSHA	0.00	1,928.88	8,000.00	6,071.12	24%
10-080-51-6401	TELECOMMUNICATIONS	2,134.86	12,250.07	23,500.00	11,249.93	52%
10-080-51-6430	MAINTENANCE & RENTAL CC	287.77	13,562.62	31,000.00	17,437.38	44%
10-080-51-6433	FLEET SERVICE TOTAL CARI	7,800.00	46,800.00	93,600.00	46,800.00	50%
10-080-51-6452	COMPUTER SERVICES	178.13	17,721.91	45,000.00	27,278.09	39%
10-080-51-6461	DISPATCH SERVICES	0.00	137,065.82	270,000.00	132,934.18	51%
10-080-51-6465	PROFESSIONAL SERVICES	950.25	32,504.37	43,000.00	10,495.63	76%
10-080-51-6472	COMMUNITY RELATIONS	0.00	822.86	1,300.00	477.14	63%
10-080-51-6475	EMPLOYEE DEVELOPMENT	298.00	561.46	3,000.00	2,438.54	19%
10-080-51-6479	PROFESSIONAL MEMBERSH	0.00	152.00	1,500.00	1,348.00	10%
10-080-51-6481	TRAVEL AND TRAINING	894.67	9,674.37	19,000.00	9,325.63	51%
10-080-51-6500	EQUIPMENT	0.00	82,006.93	111,100.00	29,093.07	74%
10-080-51-6501	VEHICLES	0.00	44,773.51	80,000.00	35,226.49	56%
10-080-51-6740	RAIN/MARK43	0.00	8,975.40	27,500.00	18,524.60	33%
10-080-51-6745	RESERVE OFFICERS	0.00	0.00	3,250.00	3,250.00	0%
10-080-51-6953	CAPITAL IMPROVEMENT RE:	0.00	0.00	15,900.00	15,900.00	0%
	Police Department Totals	357,172.64	2,496,815.98	4,943,650.00	2,446,834.02	51%

Financial Statement Versus Budget

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...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Library						
10-090-53-6051	SALARIES	34,311.90	207,520.49	418,000.00	210,479.51	50%
10-090-53-6061	FRINGE BENEFITS	16,330.70	95,527.42	220,000.00	124,472.58	43%
10-090-53-6201	OFFICE SUPPLIES	127.03	1,623.98	4,500.00	2,876.02	36%
10-090-53-6202	POSTAGE	0.00	16.96	250.00	233.04	7%
10-090-53-6210	MATERIALS AND SUPPLIES	120.85	1,838.60	4,500.00	2,661.40	41%
10-090-53-6260	PERIODICALS	0.00	2,061.20	3,500.00	1,438.80	59%
10-090-53-6300	MAINTENANCE & RENTAL CO	180.00	1,355.00	5,000.00	3,645.00	27%
10-090-53-6309	REPAIRS AND MAINTENANCE	0.00	839.25	9,000.00	8,160.75	9%
10-090-53-6358	E-RESOURCES/AUDIO VISUAL	192.48	1,593.03	4,000.00	2,406.97	40%
10-090-53-6359	BOOKS	478.52	25,327.98	56,000.00	30,672.02	45%
10-090-53-6396	SPECIAL PROGRAMS	0.00	500.00	3,000.00	2,500.00	17%
10-090-53-6401	TELECOMMUNICATIONS	169.14	999.93	2,750.00	1,750.07	36%
10-090-53-6406	HVAC, ENERGY AND LIGHTING	771.63	5,823.93	17,000.00	11,176.07	34%
10-090-53-6452	COMPUTER SERVICES	0.00	2,483.02	4,000.00	1,516.98	62%
10-090-53-6466	PROFESSIONAL SERVICES-CONSULTING	25.50	334.92	3,000.00	2,665.08	11%
10-090-53-6481	TRAVEL AND EDUCATION	0.00	2,002.79	3,000.00	997.21	67%
10-090-53-6600	MISCELLANEOUS	45.98	1,411.81	3,000.00	1,588.19	47%
10-090-53-6953	CAPITAL IMPROVEMENT RESERVE	0.00	0.00	45,000.00	45,000.00	0%
	Library Totals	52,753.73	351,260.31	805,500.00	454,239.69	44%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Parks						
10-103-53-6051	SALARIES	28,042.43	153,327.94	358,000.00	204,672.06	43%
10-103-53-6053	OVERTIME	0.00	362.01	1,000.00	637.99	36%
10-103-53-6061	FRINGE BENEFITS	14,757.83	80,955.23	185,000.00	104,044.77	44%
10-103-53-6210	MATERIALS AND SUPPLIES	451.90	4,769.90	16,000.00	11,230.10	30%
10-103-53-6240	FUEL	724.42	3,031.93	11,000.00	7,968.07	28%
10-103-53-6309	REPAIRS AND MAINTENANCE	7.19	826.31	9,000.00	8,173.69	9%
10-103-53-6323	MISCELLANEOUS TOOLS	0.00	57.49	4,000.00	3,942.51	1%
10-103-53-6401	TELECOMMUNICATIONS	165.73	986.39	2,500.00	1,513.61	39%
10-103-53-6406	HVAC, ENERGY AND LIGHTING	0.00	2,575.67	8,000.00	5,424.33	32%
10-103-53-6430	MAINTENANCE & RENTAL COSTS	790.00	5,060.00	9,000.00	3,940.00	56%
10-103-53-6433	FLEET SERVICE TOTAL CAPITAL	1,993.33	11,959.98	23,920.00	11,960.02	50%
10-103-53-6452	COMPUTER SERVICES	28.13	2,286.14	3,000.00	713.86	76%
10-103-53-6459	RECREATION	0.00	675.00	2,000.00	1,325.00	34%
10-103-53-6460	COMMUNITY EVENTS AND PROGRAMS	260.00	50,230.83	70,000.00	19,769.17	72%
10-103-53-6465	PROFESSIONAL SERVICES	8.25	1,001.63	15,000.00	13,998.37	7%
10-103-53-6475	EMPLOYEE DEVELOPMENT	0.00	0.00	1,000.00	1,000.00	0%
10-103-53-6481	TRAVEL AND EDUCATION	50.00	2,606.81	5,000.00	2,393.19	52%
10-103-53-6483	VEGETATION MANAGEMENT	578.70	2,422.50	10,000.00	7,577.50	24%
10-103-53-6501	VEHICLES	0.00	78,290.71	80,000.00	1,709.29	98%
10-103-53-6504	BUILDING/PARK IMPROVEMENTS	8,336.40	8,336.40	30,000.00	21,663.60	28%
10-103-53-6953	CAPITAL IMPROVEMENT RESERVE	0.00	0.00	16,000.00	16,000.00	0%
	Parks Totals	56,194.31	409,762.87	859,420.00	449,657.13	48%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Aquatic Center						
10-105-53-6051	SALARIES	42,746.97	283,790.54	500,000.00	216,209.46	57%
10-105-53-6053	OVERTIME	0.00	2,588.89	10,000.00	7,411.11	26%
10-105-53-6061	FRINGE BENEFITS	14,841.90	88,024.99	175,000.00	86,975.01	50%
10-105-53-6204	PRINTING & POSTAGE	0.00	0.00	100.00	100.00	0%
10-105-53-6207	ADVERTISING	0.00	995.00	2,700.00	1,705.00	37%
10-105-53-6210	MATERIALS AND SUPPLIES	57.68	299.52	3,500.00	3,200.48	9%
10-105-53-6212	SUPPLIES - JANITORIAL	1,035.79	5,481.67	11,000.00	5,518.33	50%
10-105-53-6223	PRO SHOP & CONCESSIONS	2,525.15	17,231.03	35,000.00	17,768.97	49%
10-105-53-6224	PROGRAM SUPPLIES	0.00	964.92	2,200.00	1,235.08	44%
10-105-53-6234	UNIFORMS	0.00	485.00	1,000.00	515.00	49%
10-105-53-6251	CHEMICALS	0.00	13,268.09	40,000.00	26,731.91	33%
10-105-53-6309	REPAIRS AND MAINTENANCE	710.97	8,006.86	35,000.00	26,993.14	23%
10-105-53-6350	OFFICE EXPENSES	103.73	644.71	2,000.00	1,355.29	32%
10-105-53-6400	ELECTRICAL SERVICE	0.00	42,029.02	90,000.00	47,970.98	47%
10-105-53-6401	TELECOMMUNICATIONS	472.87	3,106.46	7,200.00	4,093.54	43%
10-105-53-6412	GAS SERVICE	6,820.15	31,164.31	90,000.00	58,835.69	35%
10-105-53-6452	COMPUTER SERVICES	28.12	2,576.76	9,000.00	6,423.24	29%
10-105-53-6465	PROFESSIONAL SERVICES	193.67	6,281.22	25,000.00	18,718.78	25%
10-105-53-6481	TRAVEL AND EDUCATION	0.00	407.60	2,000.00	1,592.40	20%
10-105-53-6482	PROFESSIONAL SERVICES-/	2,998.48	15,097.71	28,000.00	12,902.29	54%
10-105-53-6500	EQUIPMENT	0.00	1,396.00	100,000.00	98,604.00	1%
10-105-53-6600	MISCELLANEOUS	145.69	886.16	5,000.00	4,113.84	18%
	Aquatic Center Totals	72,681.17	524,726.46	1,173,700.00	648,973.54	45%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Economic and Community Development						
10-108-50-6051	SALARIES	32,470.95	192,113.51	425,000.00	232,886.49	45%
10-108-50-6061	FRINGE BENEFITS	15,921.67	93,516.16	225,000.00	131,483.84	42%
10-108-50-6200	MATERIALS AND SUPPLIES	28.78	276.08	2,500.00	2,223.92	11%
10-108-50-6205	PRINTING	53.50	99.60	500.00	400.40	20%
10-108-50-6209	PUBLIC NOTICES/ADVERTISI	0.00	1,528.31	1,200.00	-328.31	127%
10-108-50-6240	FUEL	110.14	906.07	2,200.00	1,293.93	41%
10-108-50-6350	OFFICE EXPENSES	0.00	156.20	2,500.00	2,343.80	6%
10-108-50-6394	PLANNING COMMISSION EXI	504.00	504.00	500.00	-4.00	101%
10-108-50-6395	TOURISM	0.00	43,460.39	85,000.00	41,539.61	51%
10-108-50-6397	ECONOMIC DEVELOPMENT	0.00	5,920.00	41,000.00	35,080.00	14%
10-108-50-6401	TELECOMMUNICATIONS	159.43	956.10	1,700.00	743.90	56%
10-108-50-6433	FLEET SERVICE TOTAL CARI	346.67	2,080.02	4,160.00	2,079.98	50%
10-108-50-6452	COMPUTER SERVICES	1,117.49	3,454.55	10,000.00	6,545.45	35%
10-108-50-6457	WEED ABATEMENT	20.37	2,659.72	10,000.00	7,340.28	27%
10-108-50-6458	RV ABATEMENT	0.00	2,000.00	6,000.00	4,000.00	33%
10-108-50-6465	PROFESSIONAL SERVICES	84.44	3,741.07	43,000.00	39,258.93	9%
10-108-50-6481	TRAVEL AND EDUCATION	1,508.23	13,820.41	15,000.00	1,179.59	92%
10-108-50-6600	MISCELLANEOUS	158.88	2,731.53	5,000.00	2,268.47	55%
10-108-50-6953	CAPITAL IMPROVEMENT RE	0.00	0.00	18,000.00	18,000.00	0%
Economic and Community Development Totals		52,484.55	369,923.72	898,260.00	528,336.28	41%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Non-Departmental & Contingency						
10-111-50-6502	ARPA PROJECTS	47,211.45	513,176.20	875,000.00	361,823.80	59%
10-111-50-6503	IT EQUIPMENT	0.00	12,870.00	54,000.00	41,130.00	24%
10-111-50-6801	DEBT SERVICE-UR PRINCIP/	0.00	0.00	40,000.00	40,000.00	0%
10-111-50-6815	DEBT SERVICE UR-INTERES	0.00	11,168.53	22,350.00	11,181.47	50%
10-111-50-6823	2016 JEFFERSON ST BLDG-F	2,290.00	13,697.00	27,500.00	13,803.00	50%
10-111-50-6824	2016 JEFFERSON ST BLDG-II	58.00	391.00	645.00	254.00	61%
10-111-50-6928	TRANSFER TO SEWER SDC-	0.00	0.00	1,735.00	1,735.00	0%
10-111-50-6932	TRANSFER TO RISK MANAGI	0.00	418,000.00	418,000.00	0.00	100%
10-111-50-6937	TRANSFER TO LONG-TERM I	10,500.12	63,000.72	126,002.00	63,001.28	50%
10-111-50-6970	OPERATING CONTINGENCIE	0.00	0.00	335,000.00	335,000.00	0%
10-111-50-6990	UNAPPROPRIATED FUND BA	0.00	0.00	1,887,452.00	1,887,452.00	0%
	Non-Departmental & Contingency Totals	60,059.57	1,032,303.45	3,787,684.00	2,755,380.55	27%

Expense Totals	1,195,781.42	8,856,981.92	19,972,363.00	11,115,381.08	44%
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Revenues Over Expenses	-49,503.76	825,262.06	0.00	-825,262.06	0%
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14 - RISK MANAGEMENT FUND

Revenue

14-400-00-5900	BEGINNING BALANCE	0.00	0.00	5,000.00	5,000.00	0%
14-480-00-4830	MISCELLANEOUS REVENUE	0.00	14,674.57	20,000.00	5,325.43	73%
14-499-00-4930	TRANSFER FROM GENERAL	0.00	418,000.00	418,000.00	0.00	100%
14-499-00-4932	TRANSFER FROM BUILDING	0.00	9,000.00	9,000.00	0.00	100%
14-499-00-4944	TRANSFER FROM PUBLIC W	0.00	233,000.00	233,000.00	0.00	100%
Revenue Totals		0.00	674,674.57	685,000.00	10,325.43	98%

Expense

Risk Management						
14-140-50-6210	MATERIALS AND SUPPLIES	0.00	0.00	20,000.00	20,000.00	0%
14-140-50-6441	PROPERTY/AUTO INSURANC	0.00	247,045.06	205,000.00	-42,045.06	121%
14-140-50-6442	LIABILITY INSURANCE	105.00	219,434.91	250,000.00	30,565.09	88%
14-140-50-6443	WORKERS' COMPENSATION	0.00	100,365.90	205,000.00	104,634.10	49%
14-140-50-6980	OPERATING CONTINGENCIE	0.00	0.00	5,000.00	5,000.00	0%
	Risk Management Totals	105.00	566,845.87	685,000.00	118,154.13	83%

Expense Totals	105.00	566,845.87	685,000.00	118,154.13	83%
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Revenues Over Expenses	-105.00	107,828.70	0.00	-107,828.70	0%
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15 - BUILDING INSPECTIONS FUND

Revenue

15-400-00-5900	BEGINNING BALANCE	0.00	0.00	1,500,000.00	1,500,000.00	0%
15-410-01-4230	PERMITS	48,507.32	472,319.82	740,000.00	267,680.18	64%
15-455-00-4115	CONSTRUCTION EXCISE TA	9,418.24	53,486.92	60,000.00	6,513.08	89%
15-480-00-4830	MISCELLANEOUS REVENUE	2,650.23	23,513.58	20,000.00	-3,513.58	118%
15-499-00-4963	TRANSFER FROM SDC FUNC	4,358.33	26,149.98	52,300.00	26,150.02	50%
Revenue Totals		64,934.12	575,470.30	2,372,300.00	1,796,829.70	24%

Expense

Building Inspections Fund						
15-115-50-6051	SALARIES	40,856.36	212,225.09	405,000.00	192,774.91	52%
15-115-50-6061	FRINGE BENEFITS	19,852.36	108,903.36	265,000.00	156,096.64	41%
15-115-50-6210	MATERIALS AND SUPPLIES	49.64	1,653.65	5,000.00	3,346.35	33%
15-115-50-6240	FUEL	0.00	1,129.24	3,500.00	2,370.76	32%
15-115-50-6401	TELECOMMUNICATIONS	288.55	1,718.37	4,000.00	2,281.63	43%
15-115-50-6433	FLEET SERVICE TOTAL CAR	346.67	2,080.02	4,160.00	2,079.98	50%
15-115-50-6452	COMPUTER SERVICES	377.78	1,461.18	4,500.00	3,038.82	32%
15-115-50-6456	E-PERMITTING SERVICES	3,556.77	17,336.61	50,000.00	32,663.39	35%
15-115-50-6465	PROFESSIONAL SERVICES	454.56	1,777.26	4,000.00	2,222.74	44%
15-115-50-6481	TRAVEL AND EDUCATION	17.70	2,775.95	6,000.00	3,224.05	46%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
15-115-50-6600	MISCELLANEOUS	0.00	601.08	2,000.00	1,398.92	30%
15-115-50-6605	CONSTRUCTION EXCISE TA	26,516.00	51,855.91	60,000.00	8,144.09	86%
15-115-50-6900	TRANSFER TO GENERAL FU	5,416.67	32,500.02	65,000.00	32,499.98	50%
15-115-50-6932	TRANSFER TO RISK MANAGI	0.00	9,000.00	9,000.00	0.00	100%
15-115-50-6937	TRANSFER TO LONG-TERM I	601.33	3,607.98	7,216.00	3,608.02	50%
15-115-50-6980	OPERATING CONTINGENCIE	0.00	0.00	1,477,924.00	1,477,924.00	0%
	Building Inspections Fund Totals	98,334.39	448,625.72	2,372,300.00	1,923,674.28	19%
Expense Totals		98,334.39	448,625.72	2,372,300.00	1,923,674.28	19%
Revenues Over Expenses		-33,400.27	126,844.58	0.00	-126,844.58	0%

18 - POLICE OFFICER FEE AND FIREFIGHTER/EMS FEE

Revenue						
18-400-00-5900	BEGINNING BALANCE-POLIC	0.00	0.00	40,000.00	40,000.00	0%
18-400-00-5901	BEGINNING BALANCE-FF/EM	0.00	0.00	100,000.00	100,000.00	0%
18-420-01-4443	POLICE OFFICER FEE	228.06	228.06	0.00	-228.06	0%
18-420-01-4449	FIREFIGHTER/EMS FEE	207.86	207.86	0.00	-207.86	0%
Revenue Totals		435.92	435.92	140,000.00	139,564.08	0%

Expense						
Police Officer Fee and Firefighter/EMS Fee						
18-218-51-6900	TRANSFER TO GENERAL FU	0.00	0.00	140,000.00	140,000.00	0%
	Police Officer Fee and Firefighter/EMS Fee Totals	0.00	0.00	140,000.00	140,000.00	0%
Expense Totals		0.00	0.00	140,000.00	140,000.00	0%

Revenues Over Expenses		435.92	435.92	0.00	-435.92	0%
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20 - STREET FUND

Revenue						
20-400-00-5900	BEGINNING BALANCE	0.00	0.00	2,700,000.00	2,700,000.00	0%
20-430-01-4220	PROPORTIONATE SHARE FE	2,200.00	9,900.00	30,000.00	20,100.00	33%
20-430-01-4831	MISCELLANEOUS STREET	3,799.00	29,769.06	60,000.00	30,230.94	50%
20-430-02-4332	STATE HIGHWAY APPROPRI	126,645.70	595,701.96	1,445,000.00	849,298.04	41%
20-480-00-4610	INTEREST ON INVESTMENT	12,808.89	87,759.63	150,000.00	62,240.37	59%
Revenue Totals		145,453.59	723,130.65	4,385,000.00	3,661,869.35	16%

Expense						
Street Admin & Engineering						
20-021-52-6051	SALARIES	20,073.68	118,908.03	280,000.00	161,091.97	42%
20-021-52-6053	OVERTIME	22.84	66.77	2,000.00	1,933.23	3%
20-021-52-6061	FRINGE BENEFITS	12,185.75	70,793.69	196,000.00	125,206.31	36%
20-021-52-6210	MATERIALS AND SUPPLIES	2,913.05	52,949.72	75,000.00	22,050.28	71%
20-021-52-6307	VEHICLE-EQUIPMENT EXPEI	4,791.67	28,750.02	57,500.00	28,749.98	50%
20-021-52-6309	REPAIRS AND MAINTENANCI	500.00	500.00	3,000.00	2,500.00	17%
20-021-52-6314	TRAFFIC SIGNAL MAINTENAI	0.00	415.89	8,000.00	7,584.11	5%
20-021-52-6320	TOOLS	16.99	1,294.64	5,000.00	3,705.36	26%
20-021-52-6401	TELECOMMUNICATIONS	279.79	1,653.98	3,500.00	1,846.02	47%
20-021-52-6415	STREET LIGHTING	0.00	39,708.27	75,000.00	35,291.73	53%
20-021-52-6452	COMPUTER SERVICES	28.12	2,856.97	5,000.00	2,143.03	57%
20-021-52-6465	PROFESSIONAL SERVICES	190.36	5,893.72	50,000.00	44,106.28	12%
20-021-52-6475	EMPLOYEE DEVELOPMENT	37.41	158.90	5,000.00	4,841.10	3%
20-021-52-6480	SAFETY EQUIPMENT & TRAIL	0.00	2,171.99	4,000.00	1,828.01	54%
20-021-52-6481	TRAVEL AND EDUCATION	0.00	676.81	5,000.00	4,323.19	14%
20-021-52-6500	EQUIPMENT	0.00	0.00	109,000.00	109,000.00	0%
20-021-52-6520	CONTRACTUAL OVERLAYS	0.00	0.00	300,000.00	300,000.00	0%
20-021-52-6521	SIDEWALKS	0.00	10,226.34	100,000.00	89,773.66	10%
20-021-52-6526	PUBLIC WORKS BUILDING	10,245.30	25,183.58	200,000.00	174,816.42	13%
20-021-52-6840	2019 MAIN ST LOAN - PRINCI	0.00	0.00	31,000.00	31,000.00	0%
20-021-52-6841	2019 MAIN ST LOAN - INTERE	0.00	8,694.97	17,400.00	8,705.03	50%

Financial Statement Versus Budget

For Fiscal: 2024-2025 Period Ending: 12/31/2024

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
20-021-52-6842	2021 STREET LOAN - PRINCI	0.00	0.00	380,000.00	380,000.00	0%
20-021-52-6843	2021 STREET LOAN - INTERE	0.00	0.00	48,622.00	48,622.00	0%
20-021-52-6900	TRANSFER TO GENERAL FU	13,500.00	81,000.00	162,000.00	81,000.00	50%
20-021-52-6928	TRANSFER TO SEWER SDC-	4,996.13	29,976.78	59,954.00	29,977.22	50%
20-021-52-6932	TRANSFER TO RISK MANAGI	0.00	24,500.00	24,500.00	0.00	100%
20-021-52-6937	TRANSFER TO LONG-TERM I	817.19	4,903.14	9,806.00	4,902.86	50%
20-021-52-6956	SPECIAL RESERVES-BARBEI	0.00	0.00	350,000.00	350,000.00	0%
	Street Admin & Engineering Totals	70,598.28	511,284.21	2,566,282.00	2,054,997.79	20%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Debt Service & Contingency						
20-026-52-6970	OPERATING CONTINGENCIE	0.00	0.00	1,818,718.00	1,818,718.00	0%
	Debt Service & Contingency Totals	0.00	0.00	1,818,718.00	1,818,718.00	0%
Expense Totals		70,598.28	511,284.21	4,385,000.00	3,873,715.79	12%
Revenues Over Expenses		74,855.31	211,846.44	0.00	-211,846.44	0%

24 - SYSTEMS DEVELOPMENT FUND

Revenue						
24-400-00-5928	BEGINNING BALANCE - STRE	0.00	0.00	2,050,000.00	2,050,000.00	0%
24-400-00-5938	BEGINNING BALANCE - PARK	0.00	0.00	2,045,000.00	2,045,000.00	0%
24-400-00-5942	BEGINNING BALANCE - WATER	0.00	0.00	4,290,000.00	4,290,000.00	0%
24-400-00-5950	BEGINNING BALANCE - SEWER	0.00	0.00	5,645,000.00	5,645,000.00	0%
24-400-00-5975	BEGINNING BALANCE - STORM	0.00	0.00	805,000.00	805,000.00	0%
24-410-01-4454	SEWER SDC CHARGES	66,479.55	292,731.30	760,000.00	467,268.70	39%
24-430-01-4453	STORM SDC CHARGES	15,382.29	72,434.45	135,000.00	62,565.55	54%
24-430-01-4455	STREET SDC CHARGES	46,180.67	239,362.91	535,000.00	295,637.09	45%
24-440-01-4456	PARK SDC CHARGES	37,659.97	242,866.81	380,000.00	137,133.19	64%
24-444-03-4916	REIMBURSEMENTS-WATER	7,148.14	42,888.84	85,778.00	42,889.16	50%
24-444-03-4917	REIMBURSEMENTS - SEWER	0.00	0.00	42,391.00	42,391.00	0%
24-444-03-4918	REIMBURSEMENTS-SEWER	6,453.85	38,723.10	77,447.00	38,723.90	50%
24-470-00-4452	WATER SDC CHARGES	65,032.96	287,832.75	760,000.00	472,167.25	38%
Revenue Totals		244,337.43	1,216,840.16	17,610,616.00	16,393,775.84	7%

Expense						
Systems Development						
24-095-52-6580	STREET PROJECTS	0.00	731.64	2,549,250.00	2,548,518.36	0%
24-095-52-6588	STORM PROJECTS	0.00	0.00	932,200.00	932,200.00	0%
24-095-52-6901	TRANSFER TO GENERAL FUND	1,833.33	10,999.98	22,000.00	11,000.02	50%
24-095-52-6902	TRANSFER TO BUILDING FUND	1,145.83	6,874.98	13,750.00	6,875.02	50%
24-095-53-6552	PARK PROJECTS	0.00	197,433.66	2,407,125.00	2,209,691.34	8%
24-095-53-6901	TRANSFER TO GENERAL FUND	916.67	5,500.02	11,000.00	5,499.98	50%
24-095-53-6902	TRANSFER TO BUILDING FUND	572.92	3,437.52	6,875.00	3,437.48	50%
24-095-55-6591	WATER PROJECTS/OVERSIZES	0.00	4,661.00	5,096,973.00	5,092,312.00	0%
24-095-55-6901	TRANSFER TO GENERAL FUND	1,990.00	11,940.00	23,880.00	11,940.00	50%
24-095-55-6902	TRANSFER TO BUILDING FUND	1,243.75	7,462.50	14,925.00	7,462.50	50%
24-095-56-6596	SEWER PROJECTS/ OVERSIZES	0.00	28,464.55	6,489,088.00	6,460,623.45	0%
24-095-56-6901	TRANSFER TO GENERAL FUND	1,833.33	10,999.98	22,000.00	11,000.02	50%
24-095-56-6902	TRANSFER TO BUILDING FUND	1,145.83	6,874.98	13,750.00	6,875.02	50%
24-095-57-6901	TRANSFER TO GENERAL FUND	400.00	2,400.00	4,800.00	2,400.00	50%
24-095-57-6902	TRANSFER TO BUILDING FUND	250.00	1,500.00	3,000.00	1,500.00	50%
	Systems Development Totals	11,331.66	299,280.81	17,610,616.00	17,311,335.19	2%
Expense Totals		11,331.66	299,280.81	17,610,616.00	17,311,335.19	2%
Revenues Over Expenses		233,005.77	917,559.35	0.00	-917,559.35	0%

26 - TRUST FUND

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Revenue						
26-400-00-5921	BEGINNING BALANCE - FIRE	0.00	19,078.31	19,078.00	-0.31	100%
26-400-00-5922	BEGINNING BALANCE - FIRE	0.00	40,927.17	35,000.00	-5,927.17	117%
26-400-00-5931	BEGINNING BALANCE - FIRE	0.00	78,837.61	33,000.00	-45,837.61	239%
26-400-00-5939	BEGINNING BALANCE - PARI	0.00	34,615.04	36,350.00	1,734.96	95%
26-400-00-5941	BEGINNING BALANCE - LIBR	0.00	7,956.70	10,000.00	2,043.30	80%
26-400-00-5949	BEGINNING BALANCE - DELE	0.00	11,386.72	5,000.00	-6,386.72	228%
26-400-00-5952	BEGINNING BALANCE - FRIE	0.00	13,423.65	3,000.00	-10,423.65	447%
26-400-00-5954	BEGINNING BALANCE - MISC	0.00	5,032.83	3,500.00	-1,532.83	144%
26-400-00-5955	BEGINNING BALANCE - OTHI	0.00	3,198.12	3,198.00	-0.12	100%
26-420-02-4331	FIRE EXTRICATION TEAM	8,000.00	24,000.00	10,000.00	-14,000.00	240%
26-420-02-4711	TRANSFER IN GF-FIRE VOLU	7,541.25	45,247.50	90,495.00	45,247.50	50%
26-420-02-4712	FIRE VOLUNTEER APPRECI	0.00	214.50	750.00	535.50	29%
26-420-03-4702	HARPY BOVARD SCHOLARS	0.00	400.00	0.00	-400.00	0%
26-440-01-4740	PARK DEVELOPMENT TRUS	5,230.00	14,730.00	2,000.00	-12,730.00	737%
26-440-02-4707	LIBRARY	1,888.49	27,120.79	30,000.00	2,879.21	90%
26-440-03-4351	FRIENDS OF THE DALLAS AC	11,000.00	21,050.00	20,000.00	-1,050.00	105%
26-440-15-4750	DELBERT HUNTER ARBORE	2,425.00	11,626.00	15,000.00	3,374.00	78%
26-480-00-4743	MISCELLANEOUS DONATION	5,001.50	5,182.70	5,000.00	-182.70	104%
Revenue Totals		41,086.24	364,027.64	321,371.00	-42,656.64	113%

Expense						
Trust Fund						
26-011-50-6710	MISCELLANEOUS DONATION	0.00	49.56	8,500.00	8,450.44	1%
26-011-51-6532	FIRE TR - EXTRICATION EXP	-811.89	3,733.11	45,000.00	41,266.89	8%
26-011-51-6534	FIRE TRUST - OTHER EXPEN	0.00	0.00	3,198.00	3,198.00	0%
26-011-51-6770	FIRE RESERVE-FUTURE SCH	0.00	0.00	16,078.00	16,078.00	0%
26-011-51-6771	FIRE TR - HARPY BOVARD SI	0.00	3,000.00	3,000.00	0.00	100%
26-011-51-6772	FIRE VOLUNTEER APPRECI	2,987.60	20,962.85	124,245.00	103,282.15	17%
26-011-53-6541	FRIENDS OF THE DALLAS AC	0.00	19,739.78	23,000.00	3,260.22	86%
26-011-53-6551	PARK DEVELOPMENT TRUS	7,606.26	25,085.02	38,350.00	13,264.98	65%
26-011-53-6558	LIBRARY TRUST EXPENDITU	1,599.27	24,208.16	40,000.00	15,791.84	61%
26-011-53-6725	DELBERT HUNTER ARBORE	1,737.00	11,242.53	20,000.00	8,757.47	56%
	Trust Fund Totals	13,118.24	108,021.01	321,371.00	213,349.99	34%
Expense Totals		13,118.24	108,021.01	321,371.00	213,349.99	34%

Revenues Over Expenses		27,968.00	256,006.63	0.00	-256,006.63	0%
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28 - GRANTS FUND

Revenue						
28-400-00-5970	BEGINNING BALANCE - REAL	0.00	0.00	500.00	500.00	0%
28-420-02-4381	POLICING GRANTS	0.00	0.00	2,500.00	2,500.00	0%
28-420-03-4309	FEMA AFG FIRE GRANT	0.00	0.00	5,000.00	5,000.00	0%
28-420-03-4311	FEMA AFG FIRE GRANT-SAF	0.00	0.00	5,000.00	5,000.00	0%
28-420-03-4320	OSFM WFS STAFFING GRAN	0.00	0.00	5,000.00	5,000.00	0%
28-420-03-4321	FEMA FIRE PREVENTION/SA	0.00	0.00	5,000.00	5,000.00	0%
28-420-03-4389	EMERGENCY OPERATIONS (	0.00	0.00	5,000.00	5,000.00	0%
28-430-03-4319	SAFE ROUTES TO SCHOOL (	0.00	0.00	5,000.00	5,000.00	0%
28-440-02-4326	DLCD TA GRANT	0.00	0.00	18,000.00	18,000.00	0%
28-440-02-4327	CERTIFIED LOCAL GOVT GR	0.00	5,207.27	5,000.00	-207.27	104%
28-440-02-4340	READY TO READ GRANT	0.00	0.00	3,000.00	3,000.00	0%
28-440-02-4348	LIBRARY GRANT	0.00	5,000.00	5,000.00	0.00	100%
28-440-03-4344	ODOT GRANT - PARK TRAIL	0.00	0.00	5,000.00	5,000.00	0%
28-440-03-4345	PARKS GRANT-MISCELLANE	0.00	0.00	5,000.00	5,000.00	0%
28-440-03-4346	OR PARKS AND REC GRANT	0.00	11,551.80	27,340.00	15,788.20	42%
28-440-03-4347	OR PARKS AND REC GRANT	0.00	0.00	148,080.00	148,080.00	0%
28-440-03-4352	OPRD LWCF GRANT	0.00	0.00	619,008.00	619,008.00	0%
28-440-03-4353	OPRD PICKLEBALL COURTS	0.00	0.00	5,000.00	5,000.00	0%
Revenue Totals		0.00	21,759.07	873,428.00	851,668.93	2%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Expense						
Grants Fund						
28-012-51-6531	FEMA AFG FIRE GRANT	0.00	0.00	5,000.00	5,000.00	0%
28-012-51-6570	POLICE EQUIPMENT	0.00	1,793.91	2,500.00	706.09	72%
28-012-51-6905	TRANSFER TO GENERAL FU	0.00	0.00	5,000.00	5,000.00	0%
28-012-51-7510	EMERGENCY OPERATIONS (	1,460.04	5,841.19	5,000.00	-841.19	117%
28-012-51-7511	OSFM GRANT	0.00	0.00	5,000.00	5,000.00	0%
28-012-52-6536	SAFE ROUTES TO SCHOOL (	0.00	0.00	5,000.00	5,000.00	0%
28-012-52-6561	CERTIFIED LOCAL GOVT GR	0.00	2,844.74	5,000.00	2,155.26	57%
28-012-52-7520	DLCD TA GRANT	0.00	0.00	18,000.00	18,000.00	0%
28-012-53-6515	LIBRARY GRANT	0.00	0.00	5,000.00	5,000.00	0%
28-012-53-6516	FEMA FIRE PREVENTION/SA	0.00	0.00	5,000.00	5,000.00	0%
28-012-53-6540	JOHN BARNARD PARK	0.00	0.00	619,008.00	619,008.00	0%
28-012-53-6546	PARKS GRANT - MISCELLAN	0.00	0.00	5,000.00	5,000.00	0%
28-012-53-6547	PARK TRAIL	0.00	0.00	5,000.00	5,000.00	0%
28-012-53-6556	READY TO READ	0.00	765.92	3,500.00	2,734.08	22%
28-012-53-6559	JAPANESE GARDEN RESTOF	0.00	148,080.00	148,080.00	0.00	100%
28-012-53-7530	PICKLEBALL COURTS	0.00	0.00	5,000.00	5,000.00	0%
28-012-53-7531	CITY PARK - PATH REHAB	0.00	0.00	27,340.00	27,340.00	0%
28-012-55-7515	OWRD GRANT-MERCER DAM	257,400.00	262,513.40	0.00	-262,513.40	0%
	Grants Fund Totals	258,860.04	421,839.16	873,428.00	451,588.84	48%
Expense Totals		258,860.04	421,839.16	873,428.00	451,588.84	48%
Revenues Over Expenses		-258,860.04	-400,080.09	0.00	400,080.09	0%

29 - DALLAS DOWNTOWN URBAN RENEWAL FUND

Revenue						
29-400-00-5900	BEGINNING BALANCE	0.00	0.00	375,000.00	375,000.00	0%
29-450-00-4100	CURRENT PROPERTY TAXE\$	14,711.12	202,598.66	225,000.00	22,401.34	90%
29-450-00-4110	DELINQUENT PROPERTY TA	357.50	3,058.08	3,000.00	-58.08	102%
29-480-00-4610	INTEREST ON INVESTMENT\$	3,795.77	17,577.31	30,000.00	12,422.69	59%
29-480-00-4830	MISCELLANEOUS REVENUE	0.00	0.00	15,000.00	15,000.00	0%
Revenue Totals		18,864.39	223,234.05	648,000.00	424,765.95	34%
Expense						
Downtown Dallas Urban Renewal						
29-019-50-6051	SALARIES	538.44	3,230.62	6,500.00	3,269.38	50%
29-019-50-6061	FRINGE BENEFITS	242.53	1,455.34	3,000.00	1,544.66	49%
29-019-50-6210	MATERIALS AND SUPPLIES	0.00	0.00	250.00	250.00	0%
29-019-50-6465	PROFESSIONAL SERVICES	1,540.00	3,080.00	50,000.00	46,920.00	6%
29-019-50-6473	BUILDING IMPROVEMENT GF	0.00	21,209.00	75,000.00	53,791.00	28%
29-019-50-6484	MINOR IMPROVEMENT GRAI	0.00	5,000.00	10,000.00	5,000.00	50%
29-019-50-6507	SPECIAL PROJECTS	0.00	0.00	10,000.00	10,000.00	0%
29-019-50-6553	PROPERTY AQUISITION	160.36	193,097.79	310,000.00	116,902.21	62%
29-019-50-6600	MISCELLANEOUS	0.00	283.70	2,000.00	1,716.30	14%
29-019-50-6908	TRANSFER TO GF-DEBT SEF	0.00	0.00	62,350.00	62,350.00	0%
29-019-50-6955	DEBT SERVICE RESERVE	0.00	0.00	62,350.00	62,350.00	0%
29-019-50-6980	OPERATING CONTINGENCIE	0.00	0.00	56,550.00	56,550.00	0%
Downtown Dallas Urban Renewal Totals		2,481.33	227,356.45	648,000.00	420,643.55	35%
Expense Totals		2,481.33	227,356.45	648,000.00	420,643.55	35%
Revenues Over Expenses		16,383.06	-4,122.40	0.00	4,122.40	0%

31 - SOUTH DALLAS URBAN RENEWAL FUND

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...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Revenue						
31-400-00-5900	BEGINNING BALANCE	0.00	0.00	57,000.00	57,000.00	0%
31-450-00-4100	CURRENT PROPERTY TAXES	7,227.63	99,362.13	70,000.00	-29,362.13	142%
31-450-00-4110	DELINQUENT PROPERTY TAXES	87.84	511.44	1,000.00	488.56	51%
31-480-00-4610	INTEREST ON INVESTMENTS	683.67	2,182.48	2,000.00	-182.48	109%
31-480-00-4830	MISCELLANEOUS REVENUE	0.00	0.00	500.00	500.00	0%
Revenue Totals		7,999.14	102,056.05	130,500.00	28,443.95	78%
Expense						
South Dallas Urban Renewal						
31-310-50-6051	SALARIES	532.91	3,197.47	6,500.00	3,302.53	49%
31-310-50-6061	FRINGE BENEFITS	247.93	1,487.93	3,000.00	1,512.07	50%
31-310-50-6210	MATERIALS AND SUPPLIES	0.00	235.00	10,000.00	9,765.00	2%
31-310-50-6465	PROFESSIONAL SERVICES	0.00	0.00	15,000.00	15,000.00	0%
31-310-50-6600	MISCELLANEOUS	0.00	733.71	10,000.00	9,266.29	7%
31-310-50-6980	OPERATING CONTINGENCIES	0.00	0.00	86,000.00	86,000.00	0%
South Dallas Urban Renewal Totals		780.84	5,654.11	130,500.00	124,845.89	4%
Expense Totals		780.84	5,654.11	130,500.00	124,845.89	4%
Revenues Over Expenses		7,218.30	96,401.94	0.00	-96,401.94	0%
45 - GENERAL LONG TERM DEBT FUND						
Revenue						
45-470-00-4901	TRANSFER IN - GENERAL FUND	10,500.12	63,000.72	126,002.00	63,001.28	50%
45-470-00-4912	TRANSFER IN - SEWER FUND	1,742.31	10,453.86	20,908.00	10,454.14	50%
45-470-00-4913	TRANSFER IN - FLEET FUND	323.79	1,942.74	3,886.00	1,943.26	50%
45-470-00-4914	TRANSFER IN - STREET FUND	817.19	4,903.14	9,806.00	4,902.86	50%
45-470-00-4915	TRANSFER IN - WATER FUND	1,433.94	8,603.64	17,207.00	8,603.36	50%
45-470-00-4919	TRANSFER IN - BUILDING FUND	601.33	3,607.98	7,216.00	3,608.02	50%
Revenue Totals		15,418.68	92,512.08	185,025.00	92,512.92	50%
Expense						
General Long Term Debt						
45-016-32-6801	DEBT SERVICE - PRINCIPAL	0.00	0.00	155,000.00	155,000.00	0%
45-016-54-6802	DEBT SERVICE - INTEREST	0.00	15,012.00	30,025.00	15,013.00	50%
General Long Term Debt Totals		0.00	15,012.00	185,025.00	170,013.00	8%
Expense Totals		0.00	15,012.00	185,025.00	170,013.00	8%
Revenues Over Expenses		15,418.68	77,500.08	0.00	-77,500.08	0%
50 - SEWER FUND						
Revenue						
50-400-00-5900	BEGINNING BALANCE	0.00	0.00	4,250,000.00	4,250,000.00	0%
50-444-01-4469	SEWER SERVICE CHARGES	351,633.05	2,058,638.47	4,100,000.00	2,041,361.53	50%
50-444-01-4834	MISCELLANEOUS SEWER	7,047.71	39,523.84	85,000.00	45,476.16	46%
50-480-00-4610	INTEREST ON INVESTMENTS	20,329.30	130,523.59	175,000.00	44,476.41	75%
Revenue Totals		379,010.06	2,228,685.90	8,610,000.00	6,381,314.10	26%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Expense						
Sewer Admin & Engineering						
50-031-56-6051	SALARIES	40,964.10	243,193.30	478,000.00	234,806.70	51%
50-031-56-6053	OVERTIME	42.42	320.71	4,000.00	3,679.29	8%
50-031-56-6061	FRINGE BENEFITS	24,386.52	143,024.09	346,000.00	202,975.91	41%
50-031-56-6210	MATERIALS AND SUPPLIES	479.37	13,688.51	25,000.00	11,311.49	55%
50-031-56-6275	DEQ PERMITS	0.00	22,593.00	32,000.00	9,407.00	71%
50-031-56-6307	VEHICLE-EQUIPMENT EXPEN	12,591.67	75,550.02	151,100.00	75,549.98	50%
50-031-56-6309	REPAIRS AND MAINTENANC	0.00	9,944.88	100,000.00	90,055.12	10%
50-031-56-6320	TOOLS	0.00	54.10	6,000.00	5,945.90	1%
50-031-56-6401	TELECOMMUNICATIONS	394.62	2,466.64	4,300.00	1,833.36	57%
50-031-56-6406	HVAC, ENERGY AND LIGHTI	0.00	1,227.03	5,000.00	3,772.97	25%
50-031-56-6452	COMPUTER SERVICES	28.12	4,966.15	10,000.00	5,033.85	50%
50-031-56-6465	PROFESSIONAL SERVICES	3,470.63	489,898.78	1,150,000.00	660,101.22	43%
50-031-56-6475	EMPLOYEE DEVELOPMENT	37.42	8,098.54	4,000.00	-4,098.54	202%
50-031-56-6480	SAFETY EQUIPMENT & TRAI	68.97	2,071.89	4,500.00	2,428.11	46%
50-031-56-6481	TRAVEL AND EDUCATION	0.00	3,981.24	12,000.00	8,018.76	33%
50-031-56-6500	EQUIPMENT	0.00	-5.00	119,000.00	119,005.00	0%
50-031-56-6526	PUBLIC WORKS BUILDING	20,490.60	46,894.68	400,000.00	353,105.32	12%
50-031-56-6579	I & I	0.00	1,155.00	100,000.00	98,845.00	1%
50-031-56-6594	WWTF CAPITAL IMPROVEME	2,839.17	628,337.80	800,000.00	171,662.20	79%
50-031-56-6598	SEWER REPLACEMENT PRO	0.00	35,903.49	235,000.00	199,096.51	15%
50-031-56-6599	WWTF EQUIPMENT REPLACI	0.00	123,794.56	250,000.00	126,205.44	50%
50-031-56-6900	TRANSFER TO GENERAL FU	49,083.33	294,499.98	589,000.00	294,500.02	50%
50-031-56-6932	TRANSFER TO RISK MANAGI	0.00	120,000.00	120,000.00	0.00	100%
50-031-56-6937	TRANSFER TO LONG-TERM I	1,742.31	10,453.86	20,908.00	10,454.14	50%
	Sewer Admin & Engineering Totals	156,619.25	2,282,113.25	4,965,808.00	2,683,694.75	46%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Debt Service & Contingency						
50-036-56-6820	2017 SEWER LOAN-PRINCIP/	0.00	0.00	60,000.00	60,000.00	0%
50-036-56-6821	2017 SEWER LOAN-INTERES	0.00	6,785.40	13,571.00	6,785.60	50%
50-036-56-6970	OPERATING CONTINGENCIE	0.00	0.00	3,570,621.00	3,570,621.00	0%
	Debt Service & Contingency Totals	0.00	6,785.40	3,644,192.00	3,637,406.60	0%
Expense Totals		156,619.25	2,288,898.65	8,610,000.00	6,321,101.35	27%
Revenues Over Expenses		222,390.81	-60,212.75	0.00	60,212.75	0%

51 - STORMWATER FUND

Revenue						
51-400-00-5900	BEGINNING BALANCE	0.00	0.00	2,100,000.00	2,100,000.00	0%
51-445-01-4490	STORMWATER SERVICE CH/	113,362.92	656,715.28	1,325,000.00	668,284.72	50%
51-445-01-4833	MISCELLANEOUS STORMWA	0.00	0.00	2,000.00	2,000.00	0%
51-480-00-4610	INTEREST ON INVESTMENT\$	10,933.12	65,485.70	60,000.00	-5,485.70	109%
Revenue Totals		124,296.04	722,200.98	3,487,000.00	2,764,799.02	21%

Expense						
Stormwater Maintenance						
51-051-57-6051	SALARIES	4,898.07	28,630.38	110,000.00	81,369.62	26%
51-051-57-6053	OVERTIME	0.00	196.68	2,000.00	1,803.32	10%
51-051-57-6061	FRINGE BENEFITS	2,535.36	15,020.16	68,000.00	52,979.84	22%
51-051-57-6210	MATERIALS AND SUPPLIES	0.00	11,045.72	11,000.00	-45.72	100%
51-051-57-6275	DEQ PERMITS	0.00	0.00	2,000.00	2,000.00	0%
51-051-57-6307	VEHICLE-EQUIPMENT EXPEI	3,058.33	18,349.98	36,700.00	18,350.02	50%
51-051-57-6309	REPAIRS AND MAINTENANC	0.00	0.00	4,800.00	4,800.00	0%
51-051-57-6312	MATERIAL DISPOSAL	0.00	23,029.82	35,000.00	11,970.18	66%
51-051-57-6320	TOOLS	0.00	0.00	3,500.00	3,500.00	0%
51-051-57-6401	TELECOMMUNICATIONS	15.89	95.19	700.00	604.81	14%
51-051-57-6452	COMPUTER SERVICES	28.12	2,218.60	3,600.00	1,381.40	62%
51-051-57-6465	PROFESSIONAL SERVICES	170.00	20,963.82	120,000.00	99,036.18	17%
51-051-57-6475	EMPLOYEE DEVELOPMENT	37.42	146.26	2,200.00	2,053.74	7%
51-051-57-6480	SAFETY EQUIPMENT & TRAIL	0.00	1,566.37	4,500.00	2,933.63	35%
51-051-57-6481	TRAVEL AND EDUCATION	0.00	2,369.33	7,500.00	5,130.67	32%
51-051-57-6500	EQUIPMENT	0.00	0.00	69,000.00	69,000.00	0%
51-051-57-6522	STORMWATER PROJECTS	0.00	0.00	50,000.00	50,000.00	0%
51-051-57-6526	PUBLIC WORKS BUILDING	6,830.21	20,268.25	135,000.00	114,731.75	15%
51-051-57-6900	TRANSFER TO GENERAL FU	9,750.00	58,500.00	117,000.00	58,500.00	50%
51-051-57-6928	TRANSFER TO SEWER SDC-	1,457.72	8,746.32	17,493.00	8,746.68	50%
51-051-57-6932	TRANSFER TO RISK MANAGI	0.00	4,000.00	4,000.00	0.00	100%
51-051-57-6980	OPERATING CONTINGENCIE	0.00	0.00	2,683,007.00	2,683,007.00	0%
	Stormwater Maintenance Totals	28,781.12	215,146.88	3,487,000.00	3,271,853.12	6%
Expense Totals		28,781.12	215,146.88	3,487,000.00	3,271,853.12	6%
Revenues Over Expenses		95,514.92	507,054.10	0.00	-507,054.10	0%

52 - WATER FUND

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...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Revenue						
52-400-00-5900	BEGINNING BALANCE	0.00	0.00	4,050,000.00	4,050,000.00	0%
52-442-01-4463	SALE OF WATER	325,252.78	2,796,946.43	5,000,000.00	2,203,053.57	56%
52-442-01-4465	NEW ACCOUNT FEES	1,811.81	10,630.56	18,000.00	7,369.44	59%
52-442-01-4468	SERVICE CONNECTIONS	6,798.00	31,518.00	75,000.00	43,482.00	42%
52-442-01-4832	MISCELLANEOUS WATER	7,508.18	60,852.65	100,000.00	39,147.35	61%
52-442-03-4900	FINANCE PROCEEDS	0.00	0.00	600,000.00	600,000.00	0%
52-480-00-4610	INTEREST ON INVESTMENTS	27,187.40	158,658.58	175,000.00	16,341.42	91%
Revenue Totals		368,558.17	3,058,606.22	10,018,000.00	6,959,393.78	31%
Expense						
Water Admin & Engineering						
52-041-55-6051	SALARIES	53,885.00	335,027.79	665,000.00	329,972.21	50%
52-041-55-6053	OVERTIME	2,912.91	20,314.74	30,000.00	9,685.26	68%
52-041-55-6061	FRINGE BENEFITS	31,742.81	195,806.42	438,000.00	242,193.58	45%
52-041-55-6210	MATERIALS AND SUPPLIES	27,819.98	189,634.28	360,000.00	170,365.72	53%
52-041-55-6265	PERMITS	0.00	1,727.76	12,000.00	10,272.24	14%
52-041-55-6307	VEHICLE-EQUIPMENT EXPEN	9,125.00	54,750.00	109,500.00	54,750.00	50%
52-041-55-6309	REPAIRS AND MAINTENANC	82.84	18,356.86	65,000.00	46,643.14	28%
52-041-55-6320	TOOLS	0.00	264.84	6,000.00	5,735.16	4%
52-041-55-6401	TELECOMMUNICATIONS	1,464.73	7,768.40	14,000.00	6,231.60	55%
52-041-55-6406	HVAC, ENERGY AND LIGHTIN	0.00	70,292.18	135,000.00	64,707.82	52%
52-041-55-6452	COMPUTER SERVICES	52.65	11,368.30	15,000.00	3,631.70	76%
52-041-55-6465	PROFESSIONAL SERVICES	4,268.54	43,438.17	120,000.00	76,561.83	36%
52-041-55-6475	EMPLOYEE DEVELOPMENT	0.00	211.00	5,000.00	4,789.00	4%
52-041-55-6480	SAFETY EQUIPMENT & TRAIL	0.00	1,724.37	3,000.00	1,275.63	57%
52-041-55-6481	TRAVEL AND EDUCATION	0.00	2,883.55	7,000.00	4,116.45	41%
52-041-55-6500	EQUIPMENT	0.00	0.00	84,000.00	84,000.00	0%
52-041-55-6526	PUBLIC WORKS BUILDING	20,490.58	50,366.98	400,000.00	349,633.02	13%
52-041-55-6562	CLAY STREET LINE REHAB	0.00	5,495.00	150,000.00	144,505.00	4%
52-041-55-6564	WTP CAPITAL IMPROVEMEN	0.00	-750.00	130,000.00	130,750.00	-1%
52-041-55-6589	WATER LINE REPLACEMENT	0.00	44,750.00	100,000.00	55,250.00	45%
52-041-55-6592	CLAY ST RESERVOIR PROJE	2,607.07	305,921.55	600,000.00	294,078.45	51%
52-041-55-6900	TRANSFER TO GENERAL FU	44,583.33	267,499.98	535,000.00	267,500.02	50%
52-041-55-6932	TRANSFER TO RISK MANAGI	0.00	47,000.00	47,000.00	0.00	100%
52-041-55-6934	TRANSFER TO WATER SDC-I	7,148.14	42,888.84	85,778.00	42,889.16	50%
52-041-55-6937	TRANSFER TO LONG-TERM I	1,433.94	8,603.64	17,207.00	8,603.36	50%
Water Admin & Engineering Totals		207,617.52	1,725,344.65	4,133,485.00	2,408,140.35	42%

...	...	December 2024-2025 MTD Activity	2024-2025 YTD Activity	2024-2025 Budget	Budget Remaining	% of Budget Used
Debt Service & Contingency						
52-046-55-6830	2015 SRF LOAN - PRINCIPAL	0.00	0.00	45,207.00	45,207.00	0%
52-046-55-6831	2015 SRF LOAN - INTEREST	0.00	0.00	27,529.00	27,529.00	0%
52-046-55-6832	2016 DEQ CWSRF LOAN-PRII	0.00	0.00	84,872.00	84,872.00	0%
52-046-55-6833	2016 DEQ CWSRF LOAN-INTI	0.00	0.00	18,088.00	18,088.00	0%
52-046-55-6834	2017 WATER LOAN - PRINCIP	0.00	0.00	365,000.00	365,000.00	0%
52-046-55-6835	2017 WATER LOAN - INTERE	0.00	32,497.65	65,120.00	32,622.35	50%
52-046-55-6836	2022 SPWF LOAN - PRINCIPA	0.00	0.00	70,000.00	70,000.00	0%
52-046-55-6837	2022 SPWF LOAN - INTERES	0.00	0.00	10,000.00	10,000.00	0%
52-046-55-6954	WATER STORAGE RESERVE	0.00	0.00	2,500,000.00	2,500,000.00	0%
52-046-55-6970	OPERATING CONTINGENCIE	0.00	0.00	2,698,699.00	2,698,699.00	0%
	Debt Service & Contingency Totals	0.00	32,497.65	5,884,515.00	5,852,017.35	1%
Expense Totals		207,617.52	1,757,842.30	10,018,000.00	8,260,157.70	18%
Revenues Over Expenses		160,940.65	1,300,763.92	0.00	-1,300,763.92	0%

58 - FLEET MANAGEMENT FUND

Revenue						
58-400-00-5900	BEGINNING BALANCE	0.00	0.00	395,000.00	395,000.00	0%
58-470-00-4906	REIMBURSED SERVICES	6,216.54	48,874.46	160,000.00	111,125.54	31%
58-480-00-4470	GAS AND OIL REIMBURSEME	834.56	4,359.47	10,000.00	5,640.53	44%
58-480-00-4472	FLEET SERVICE TOTAL CARI	29,566.67	177,400.02	354,800.00	177,399.98	50%
58-480-00-4473	FLEET SERVICE TOTAL CARI	17,376.67	104,260.02	208,520.00	104,259.98	50%
58-480-00-4474	FLEET SERVICE TOTAL CARI	346.67	2,080.02	4,160.00	2,079.98	50%
58-480-00-4835	SALE OF EQUIPMENT	0.00	0.00	5,000.00	5,000.00	0%
Revenue Totals		54,341.11	336,973.99	1,137,480.00	800,506.01	30%

Expense						
Fleet Management Fund						
58-075-50-6051	SALARIES	16,835.70	106,051.34	208,000.00	101,948.66	51%
58-075-50-6061	FRINGE BENEFITS	9,943.73	57,697.51	133,000.00	75,302.49	43%
58-075-50-6210	MATERIALS AND SUPPLIES	543.71	4,668.69	7,000.00	2,331.31	67%
58-075-50-6241	FUEL & OIL	1,253.32	33,678.09	90,000.00	56,321.91	37%
58-075-50-6245	PARTS AND SERVICE	4,580.09	67,428.54	205,000.00	137,571.46	33%
58-075-50-6246	PARTS AND SERVICE-INTER	1,451.80	20,288.88	45,000.00	24,711.12	45%
58-075-50-6309	REPAIRS AND MAINTENANC	0.00	1,839.35	6,000.00	4,160.65	31%
58-075-50-6320	TOOLS	98.77	3,619.36	25,000.00	21,380.64	14%
58-075-50-6401	TELECOMMUNICATIONS	460.18	2,820.69	5,000.00	2,179.31	56%
58-075-50-6406	HVAC, ENERGY AND LIGHTI	453.22	5,898.66	15,000.00	9,101.34	39%
58-075-50-6452	COMPUTER SERVICES	1,155.11	3,820.04	15,000.00	11,179.96	25%
58-075-50-6481	TRAVEL AND EDUCATION	0.00	2,220.00	5,000.00	2,780.00	44%
58-075-50-6500	EQUIPMENT	0.00	17,688.16	29,000.00	11,311.84	61%
58-075-50-6526	PUBLIC WORKS BUILDING	10,245.30	25,183.57	200,000.00	174,816.43	13%
58-075-50-6600	MISCELLANEOUS	35.00	770.57	5,000.00	4,229.43	15%
58-075-50-6900	TRANSFER TO GENERAL FU	2,666.67	16,000.02	32,000.00	15,999.98	50%
58-075-50-6928	TRANSFER TO SEWER SDC-	0.00	0.00	42,391.00	42,391.00	0%
58-075-50-6932	TRANSFER TO RISK MANAGI	0.00	37,500.00	37,500.00	0.00	100%
58-075-50-6937	TRANSFER TO LONG-TERM I	323.79	1,942.74	3,885.00	1,942.26	50%
58-075-50-6980	OPERATING CONTINGENCIE	0.00	0.00	28,704.00	28,704.00	0%
	Fleet Management Fund Totals	50,046.39	409,116.21	1,137,480.00	728,363.79	36%
Expense Totals		50,046.39	409,116.21	1,137,480.00	728,363.79	36%
Revenues Over Expenses		4,294.72	-72,142.22	0.00	72,142.22	0%



**MEETING MINUTES
DALLAS CITY COUNCIL
187 SE COURT ST, DALLAS, OR 97338**

Monday, January 6, 2025

1 Mayor Rich Slack called the City Council meeting to order on Monday, January 6, 2025 at 7:00
2 pm.

3 **ROLL CALL**

4 **Councilors Present:** Councilor Carlos Barrientos, Councilor Larry Briggs, Councilor Anthony
5 Blosser, Councilor Kim Fitzgerald, Councilor Micah Jantz, Councilor Michael Schilling, Coun-
6 cilor David Shein, and Councilor Debbie Virden

7 **Mayor or Councilors Excused:** None

8 **Also Present:** Mayor Rich Slack, City Manager Brian Latta, Assistant City Manager Emily
9 Gagner, City Attorney Lane Shetterly, Fire & EMS Chief April Wallace, Police Chief Tom
10 Simpson, Finance Director Cecilia Ward, Public Works Director Gary Marks, Economic &
11 Community Development Director Charlie Mitchell, Library Director Mark Greenhalgh-Johnson
12 and City Recorder Kim Herring

13 **SWEARING IN OF THE MAYOR AND CITY COUNCIL**

14 Mr. Latta asked the newly elected Mayor and Councilors to come forward to be sworn in. Ms.
15 Herring administered the oath of office for Mayor Slack and Councilors Barrientos, Blosser,
16 Fitzgerald and Virden.

17 **PUBLIC COMMENT**

18 Ann Hurd, Friends of the Dallas Aquatic Center, provided an update on their fundraising efforts
19 and expressed her desire to not verbally state her home address during the public comment peri-
20 od.

21 Robert Greenway provided general comments about the city council.

22 Michael Holsapple provided comment regarding the intersections of Highway 22 & 51.

23 Shelby White, representing the Polk County Recovery Outreach Community Center (ROCC),
24 provided information regarding the services provided.

25 **CONSENT AGENDA**

- 26 a) November 2024 Financial Report
27 b) Approve the December 9, 2024 Work Session Meeting Minutes
28 c) Approve the December 9, 2024 City Council Meeting Minutes
29 d) OLCC Application for Court Street Pub and Grub Full On-Premises License

30 Councilor Shein made a motion to approve the Consent Agenda as presented. Councilor Briggs
31 seconded the motion. The vote was taken and the motion was approved with a vote of 8-0.

32 **REPORTS OR COMMENTS FROM MAYOR AND COUNCIL MEMBERS**

- 33 a) Council Vacancy

34 Mr. Latta presented the staff report explaining how the vacancy occurred. Troy Hazelton
35 was on the ballot and has subsequently moved outside of the city limits after the General
36 Election on November 5, 2024. The council will need to make a motion to declare the va-
37 cancy. Councilor Shein made a motion to declare a vacancy on the Dallas City Council,
38 which was created by Troy Hazelton's ineligibility. Councilor Briggs seconded the mo-
39 tion. The vote was taken and the motion passed with a vote of 8-0.

40 Troy Hazelton was invited to come forward and he read a statement explaining how the
41 vacancy was created, and his desire to serve the community.

42 Mr. Latta continued the discussion on how the council would like to fill this vacancy. He
43 presented three options, which were included in the staff report. Councilor Barrientos

1 read a statement in support of Option 3, which would give the position to the next highest
2 council candidate vote getter from the most recent election. After further discussion, the
3 Mayor called for a motion. Councilor Shein made a motion to solicit applications from
4 qualified candidates with applications being due no later than January 15, 2025 at 5:00
5 pm. The applicants should provide answers to questions A-P from the staff report and be
6 prepared to attend the next meeting on January 21, 2025 at 7:00pm. They should be pre-
7 pared to provide a 3-minute verbal statement and to be immediately sworn in and partici-
8 pate in the meeting. Councilor Briggs seconded the motion. The vote was taken and the
9 motion passed with a vote of 7-1 with Councilor Barrientos voting NO.

10 b) Council President Election

11 Mr. Latta reviewed the staff report outlining the duties of the Council President. Council-
12 or Schilling nominated Councilor Briggs to serve as Council President. There were no
13 further nominations. The Mayor called for the vote and with a vote of 8-0 Councilor
14 Briggs was confirmed as the new Council President by acclamation.

15 **REPORTS FROM CITY MANAGER AND STAFF**

16 a) City Committee, Commission & Board Appointments

17 Mr. Latta reviewed the staff report, which includes the Mayor's recommendations as well
18 as copies of all of the applications received. Councilor Briggs made a motion to approve
19 the nominations as stated in the staff report of January 6, 2025. Councilor Shein seconded
20 the motion. The vote was taken and the motion passed with a vote of 8-0.

21 b) Legislative Lobbying

22 Mr. Latta reviewed the staff report, which seeks consensus from the Council on an ap-
23 proach for the city's lobbying efforts in the 2025 legislative session. There was a consen-
24 sus to designate the City Manager as the city's lead lobbyist, with city councilors advis-
25 ing the city manager on state legislative matters.

26 **SECOND READING OF ORDINANCES**

27 a) Ordinance No. 1903 – Adopting Legislative Amendment 24-01, amending provisions of
28 the Dallas Development Code, relating to the Planning Official and limited land use deci-
29 sions; and declaring an emergency

30 Mr. Latta read the title of the ordinance and Mayor Slack called for a roll call vote. The
31 vote was taken and Ordinance No. 1903 passed with an 8-0 vote.

32 **ADJOURNMENT: 8:01 pm**


33 **Read and approved this _____ day of _____ 2025.**

34
35 _____
36 **Mayor**

37
38 _____
39 **City Manager**



**CITY COUNCIL
STAFF REPORT**

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 8.a
TOPIC: Audit Report FY Ending June 30, 2024
PREPARED BY: Cecilia Ward, Finance Director
APPROVED BY:  City Manager
ATTACHMENTS: Annual Comprehensive Financial Report and Urban Renewal Agency Financial Statement are available on the city website

RECOMMENDED ACTION:

N/A – Information Only

BACKGROUND:

Oregon law requires local governments to have a financial statement audit performed each year. These audits are performed by independent Certified Public Accountants, and are subject to review.

Every year the auditor presents the prior year's financial statements to the council for your review and to assist you in fulfilling your responsibilities for oversight of the City's financial reporting. The financial statements for fiscal year ending June 30, 2024, are being presented by Brad Bingenheimer with SingerLewak.

For your review, the Annual Comprehensive Financial Report was provided to you prior to this meeting and is also available on the City's website.

SUMMARY TIMELINE:

- July 24, 2024 interim fieldwork performed.
- Week of November 4, 2024 final fieldwork performed.
- December 31, 2024 Annual Comprehensive Financial Report completed.
- January 21, 2025 Presentation of audit by SingerLewak.

FISCAL IMPACT:

NA


RECOMMENDED MOTION:

N/A – Information Only

Our Mission: We are a welcoming, safe and livable community dedicated to people and business.



**CITY COUNCIL
STAFF REPORT**

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 8.b
TOPIC: Police Station Bond Measure Referral
PREPARED BY:  Brian Latta, City Manager
ATTACHMENTS: None

RECOMMENDED ACTION:

Staff recommends the City Council agree by consensus to direct City staff to prepare the resolution to refer to the voters of Dallas a bond measure to fund the construction of a police station.

BACKGROUND:

This City Council has been working towards the development of a Police Station on the property adjacent to City Hall. The conceptual plans, rendering and preliminary cost estimation by the development team have been completed. The City Council reviewed the polling results in the work session on January 21, 2025.

Staff recommends the City Council direct city staff to prepare the resolution to refer to the voters of Dallas a bond measure to fund the construction of a police station.

SUMMARY TIMELINE:

January 21, 2025 – City Council directs staff to prepare referral resolution
February 3, 2025 – City Council considers and votes on referral resolution
February 28, 2025 – Deadline for city to pass referral resolution for May 2025 election
March 20, 2025 – Deadline for city to deliver referral to Polk County elections clerk for certification of ballot measure for May 2025 election.

FISCAL IMPACT:


None

RECOMMENDED MOTION:

None. Staff are seeking consensus from Council to prepare a resolution.



**CITY COUNCIL
STAFF REPORT**

MEETING DATE: January 21, 2025
AGENDA ITEM NO. 9.a
TOPIC: A Resolution ratifying a loan of money to the Dallas Development Commission, Urban Renewal Agency, for the purchase of property located at 791 Main Street, Dallas, Oregon, and related costs, and approving a Loan Repayment Agreement for the repayment of said loan.
PREPARED BY:  City Manager
ATTACHMENTS: A – Resolution No. 3541
B – Loan Agreement
C – Amortization Schedule

RECOMMENDED ACTION:

Staff recommends the City Council approve Resolution No. 3541.

BACKGROUND:

The City loaned to the Urban Renewal Agency funds to purchase the property at 791 Main Street. The Resolution in **Attachment A** ratifies this loan. **Attachment B** is the loan agreement between the City and the Agency, and **Attachment C** is the amortization schedule with payments to begin in July 2025. This is a housekeeping item to close the loop on actions already taken by the council and city staff.

SUMMARY TIMELINE:

January 21, 2025 – City Council ratifies the loan to the Urban Renewal Agency that was used to purchase the property at 791 Main Street.

July 1, 2025 – Agency begins loan repayment to the City.

FISCAL IMPACT:

\$394,254.71 is the amount of funds the city will receive in loan repayment, including interest.

RECOMMENDED MOTION:

N/A – Resolutions are considered by roll call vote.

RESOLUTION NO. 3541

A Resolution ratifying a loan of money to the Dallas Development Commission, Urban Renewal Agency, for the purchase of property located at 791 Main Street, Dallas, Oregon, and related costs, and approving a Loan Repayment Agreement for the repayment of said loan.

WHEREAS, on June 9, 2023, the Dallas Development Commission, Urban Renewal Agency (Agency) purchased that certain property located at 791 Main St., Dallas, Polk County, Oregon (Property), for the purchase price of \$375,000, and incurred costs related to the purchase and closing of the purchase of the Property in the further amount of \$10,445; and

WHEREAS, the funds for the purchase of the Property and related costs were loaned to Agency by the City of Dallas; and

WHEREAS, the City desires now to ratify the foregoing loan of funds from the City and to memorialize the terms of repayment by Agency to City of the full amount of the funds loaned by City to Agency for the purchase of the Property and related costs;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. The foregoing loan of money from the City to the Agency for the purchase of the Property and related costs in the full amount of \$385,445, is hereby ratified and approved.

Section 2. The Loan Repayment Agreement attached hereto as Exhibit 1, and by reference incorporated herein, is hereby approved, and the Mayor and City Manager are hereby authorized to sign the Loan Repayment Agreement on behalf of the City.

Section 3. This Resolution shall be effective upon approval.

Adopted: January 21, 2025
Approved: January 21, 2025

RICHARD SLACK, MAYOR

ATTEST:

APPROVED AS TO FORM:

BRIAN LATTA, CITY MANAGER

LANE P. SHETTERLY, CITY ATTORNEY

LOAN REPAYMENT AGREEMENT

This Agreement is entered into between the City of Dallas, Oregon, an Oregon municipal corporation (City), and the Dallas Development Commission, Urban Renewal Agency, Dallas, Oregon (Agency).

RECITALS

A. On June 9, 2023, Agency purchased that certain property located at 791 Main St., Dallas, Polk County, Oregon, for the purchase price of \$375,000, and incurred costs related to the purchase and closing of the purchase of the Property in the further amount of \$10,445.

B. The funds for the purchase of the Property and related costs were loaned to Agency by City.

C. Agency and City desire now to memorialize the terms of repayment by Agency to City of the full amount of the funds loaned by City to Agency for the purchase of the Property and related costs.

AGREEMENT

Now, therefore, Agency agrees to pay to City the sum of \$385,445, plus interest thereon at the rate of 0.45%, with payments due according to the Amortization Schedule attached hereto as Exhibit 1, and by reference incorporated herein.

Dated January __, 2025

CITY OF DALLAS, OREGON

DALLAS DEVELOPMENT
COMMISSION, URBAN RENEWAL
AGENCY

By: _____
Richard Slack, Mayor

By: _____
Richard Slack, Chair

By: _____
Brian Latta, City Manager

By: _____
Brian Latta, City Manager

0.45%

Fiscal Year	Principal	Interest	Total Due	Balance
2026	\$37,768.80	\$1,656.67	\$39,425.47	\$347,676.10
2027	\$37,939.11	\$1,486.36	\$39,425.47	\$309,736.98
2028	\$38,110.19	\$1,315.28	\$39,425.47	\$271,626.79
2029	\$38,282.04	\$1,143.43	\$39,425.47	\$233,344.75
2030	\$38,454.67	\$970.80	\$39,425.47	\$194,890.08
2031	\$38,628.07	\$797.40	\$39,425.47	\$156,262.01
2032	\$38,802.26	\$623.21	\$39,425.47	\$117,459.75
2033	\$38,977.23	\$448.24	\$39,425.47	\$78,482.53
2034	\$39,152.99	\$272.48	\$39,425.47	\$78,482.53
2035	\$39,329.64	\$95.93	\$39,425.47	\$39,329.54
	\$385,445.00	\$8,809.81	\$394,254.71	